

## **STUDENTS COME FIRST**



As teachers and support professionals, we provide an environment where all students feel safe, respected, and eager to learn.

We agree with the following declaration from CTA : "Every student attending a public school in California is entitled to equal access to all educational opportunities. This access shall not be denied because of gender discrimination, ethnicity, language, special needs, immigration status, or socio-economic status."

We will continue to provide social and emotional support as well as academic instruction for all of our students, regardless of their background. We will also request counseling support as needed for our students who experience stress or trauma.

Together, we can make sure that we address all the needs of our students and encourage them to thrive in our schools no matter what the external circumstances may be.

All of our students deserve the resources, support, and instruction that they require to be full participants in American society after they graduate.



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**Montebello Teachers Association**

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