

## Sick Leave

On the first day of the school year, you receive 12 days of sick leave. If any of these 12 days are not used during the current school year, they are carried over to the next year and become accumulated sick leave.

You may use your sick leave days for illness or for personal necessity leave. In the case of illness, you may use your sick leave as needed. Your supervisor may request a physician's note to verify your illness.

Except in the case of an emergency, such as an illness or accident affecting an immediate family member, you need to request permission from your supervisor in advance for personal necessity leave. Nine days per year are allowed for personal necessity (except in the case of emergencies), and three of those nine days may be used for personal business.

## Bereavement Leave

Up to five days of bereavement leave are provided after the death of an immediate family member, and up to three days in the case of some extended family members. The bereavement leave does not need to all be used immediately. Some days may be taken later in the year if you so choose.

Personal necessity leave can be used for additional days of bereavement after these bereavement leave days have been exhausted.

## Catastrophic Leave Bank (CLB)

If you exhaust your accumulated sick leave and are placed on medical leave by a physician due to an accident or illness, you receive up to 100 days or five months of difference pay. Difference pay is your per diem rate of pay minus \$130. If you use up all of the difference pay, your salary and benefits end, and you are placed on a 39-month rehire list. However, if you contribute to the CLB, you can receive up to 20 days of paid leave to carry you over until you can come back to work. In serious cases, another increment of 20 days can be given.

If you are already a member of the CLB, this year we have a donation holiday. You do not have to donate a day, and your membership will continue. If you would like to join the CLB, you can sign up until November 15, donate a day this year and every year thereafter, and have this additional protection.

[Click here for the CLB Form](#)

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**Lisa Ibañez is the ONLY MUSD  
Board Candidate Endorsed by MTA**



## **You can still help Lisa's election campaign!**

### **PHONE BANKING**

MTA Office Tuesday, Oct. 29  
3:30-7:00 p.m.

### **PHONE BANKING FROM HOME**

Choose your own day and time. Contact the MTA Office to get a link. Use your own phone at home, but your phone number is kept hidden.

### **CANVASSING**

MTA Office Saturday, Nov. 2  
9:00 a.m.

After a brief check in, we will go out and knock on doors!

**ELECTION DAY IS TUESDAY, NOVEMBER 5**

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COUNTDOWN TO THE END OF ELECTION DAY



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## Montebello Teachers Association

918 W. Whittier Blvd., 90640, Montebello

You've received this email because you've subscribed to our newsletter.

