

RALLY AGAINST THE RIFs on FEBRUARY 19!



WHAT ARE WE FIGHTING FOR?

NO RIFs of PERMANENT MUSD CERTIFICATED STAFF!

The First Interim Budget, approved by the MUSD Board, includes a reduction of \$34.6 million from Certificated Payroll. This Budget states that there will be a reduction of 130 permanent employees for 2025-2026 and another reduction of 123 permanent employees for 2026-2027. That's 253 permanent employees, not counting those with temporary contracts, whose service will terminate in June 2025. 253 permanent employees represent **20.4% of our current Bargaining Unit members**. If we add the loss of the current 122 teachers with a temporary contract, the reduction is **over 30% of our current Bargaining Unit members!**

Declining enrollment was 2.4% in 2023-2024 and 3.3% in 2024-2025, and projected by the approved Budget to stabilize in this range. There is a large discrepancy between the pro-proposed reduction of Bargaining Unit members and the loss of students due to declining enrollment.

MUSD CAN PROVIDE BETTER INSTRUCTION FOR ITS STUDENTS BY MAINTAINING LOWER CLASS SIZES AND RELYING ON NORMAL ATTRITION THROUGH RETIREMENT.



LET'S PUT PRESSURE ON MUSD TO PREVENT A RIF!

Come out on **February 19 at 5:30** to protest against the proposed RIF!
So far, the Board has not approved a RIF resolution, which is required if they plan to give out RIF notices on or before March 15. **LET THE BOARD KNOW THAT A RIF WILL HARM STUDENT INSTRUCTION!**



Montebello Teachers Association

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