

Montebello Teachers Association/California Teachers Association ● 918 W. Whittier Blvd. Montebello CA ● (323) 722-5005

### **Uniquely MTA** — The Trust Retiree Health Benefits

The Montebello Teachers Association is the only Association that provides reimbursement for health insurance for life. The District provides health insurance to qualified retirees through age 67. The Association, in coordination with Medicare, reimburses individuals for lifetime benefits beginning at age 67, with a maximum reimbursement of \$500 per month.

The plan is supported by Trust Fund Contributions from members and retirees below the age of 67. The Trust Fund Committee members are: President David Navar (MTA), Elizabeth Gasca (RPS), Roshan Shah (MHS), Andy Shinn (BGI), and Julian De La Torre (Retiree). Executive Director Jill Marucut is an ex-officio non-voting trustee. The Summary Plan Description and a short video explaining the Trust Fund is available at MontebelloTeachers.org.

### Trust Fund Contribution Increases By \$50 per Month

The MTA Retiree Supplemental Health Plan (MTA-RSHP) is also separate from MTA dues. MTA-RSHP is commonly known as the Trust Fund. These funds are used to provide health coverage beyond the age at which the District stops paying for coverage (age 67). Since 1987 all eligible retired members have had lifetime health coverage. The Trust Fund Committee reviews actuarial information through out the year in addition to the cost of insurance and the earnings from investments. The contribution was increased by \$50 per month. It is \$250 per month (\$2500 per year) in 2023-2024.

The next Council is on Tuesday, September 19th at 4:00 PM at the MTA Conference Center. Please note that future Rep Councils are expected to take place inperson.

#### **MTA Calendar**

September 19: Council

September 20: Transcendental Meditation Workshop

September 26: How to Respond to Discipline on Zoom

### How are my dues calculated?

Members of our Association pay a minimum of four types of dues for a total of \$371.40 per month, ten months per year (October 1—July 1 pay checks).

The breakdown is as follows for fulltime category 1 members:

NEA .....\$20.80/month

CTA ......\$78.60/month

MTA-RSHP ......\$250/month (permanent full time)

MTA .....\$22.00/month

Members also donate various amounts on a voluntary basis for political action MTA-ABC (Association for Better Citizenship - our local political action fund) and NEA-PAC. Members also make voluntary contributions to FACT which is a disaster relief fund. NEA and CTA set their dues apart from MTA.

### Interested in learning about

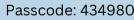
## TRANSCENDENTAL MEDITATION?

Transcendental Meditation is a simple technique, practiced 20 minutes, twice daily, allowing your active mind to settle. Learn more about Transcendental Meditation and to sign up for in person workshops September 26, 27, 28, and 29.

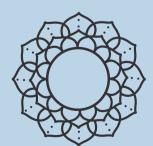
### Wednesday, September 20th from 4:00 to 5:00pm Zoom Workshop

Link to workshop on the MTA calendar.

Join Zoom Meeting
https://us02web.zoom.us/j/81227256005?pwd=aWhqRXRCc043ZW0xWS9KK2lQSFd1Zz09
Meeting ID: 812 2725 6005









This training was made possible by a generous grant from the David Lynch Foundation

# How to Respond to Discipline

**Train with MTA** 

SEPT. 14 & SEPT. 26

4:00 PM - 5:00 PM

Have you ever been called into a disciplinary meeting with your administrator?

Discover best practices on how to respond to your administrator and how to document the interaction. Empower yourself by learning your rights pertaining to discipline.

REGISTER NOW!

This meeting will occur over Zoom.

### **Session 1**

Register for September 14th HERE



SCAN ME

### **Session 2**

Register for September 26th HERE



**SCAN ME** 

MORE INFORMATION

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