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MUSD Board of Education to Vote on Giving Skvarna Contract as Superintendent of Schools

Mark Skvarna, current Interim Superintendent of MUSD, has served in that capacity as a consultant for Capitol Advisors Group, LLC, since 2021. The contract with Capitol Advisors expires on June 30, 2024, and the Board will vote on Wednesday, April 17, on the proposal not to renew this contract, but rather to extend a contract to Mark Skvarna beginning on May 1, 2024 through June 30, 2027, to serve as Superintendent. Skvarna previously served as Fiscal Advisor to MUSD, appointed by LACOE, in 2017-2020.

The proposed contract would provide Skvarna with an annual salary of \$330,000, a 65% increase over the annual salary of \$200,000 paid to Capitol Advisors to pay Skvarna as a consultant. He will also receive \$600 per month for car expenses and \$600 for business expenses, as well as medical, dental, vision, and life insurance, and payments to CalPERS for his retirement. He will be expected to work full time for the district and fulfill all the duties of Superintendent.

The Board will also vote on whether to waive the credentialing requirements for the Superintendent. California Education Code 35028 requires that a Superintendent have both a teaching credential and an administrative credential. Since Skvarna does not hold these credentials, the Board has cited Ed Code 35029 to allow them to waive credentialing requirements for the Chief Administrative Officer (CAO). This law

states that the Board may also require the CAO to complete in-service training that complies with the guidelines of the Commission on Teacher Credentialing. It remains to be seen if the Board will require Skvarna to enroll in a credential program and complete the requirements of the Commission.

The Board did not follow the normal hiring process of flying this position and seeking qualified candidates to interview. No communication was sought from parents, community members, MTA, CSEA, or any other groups who are normally involved in the hiring process for district administrators.









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