

CONTACT

Montebello Teachers Association/California Teachers Association ● 918 W. Whittier Blvd. Montebello CA ● (323) 722-5005

AB 2901: Pregnancy Leave Act for Educators

Let's fix a broken system that leaves educators without any paid disability related to pregnancy! AB2901 will end a status quo that disproportionately discriminates against women. AB 2901 will:

- Provide 14 weeks of pregnancy leave and help retain educators during a historic educator shortage.
- Stop public school educators from having to choose to get by with less pay or "schedule" pregnancies based on the school calendar.
- End the discriminatory practice of forcing women to deplete their leave balances to bear children.
- Close the \$100,000 gap in retirement that women earn compared to their male colleagues.

Add your name to support the passage of AB 2901 (Aguiar-Curry), historic legislation that will finally give Paid Pregnancy Leave to educators.



SIGN THE PLEDGE

Site Applications for MOUs Are Due April 22!

The District and the Association have developed a joint memorandum of understanding (MOU) form for banking minutes.

District and Association Submit One Form One Time

There is one form for both the Faculty Club Chairperson and the site Principal to complete and return to District office or the MTA Office. *The form will be shared between the District Office and the MTA Office.*

MOU requests are due Friday, April 22. Forms and additional support materials are available at MontebelloTeachers.org. The Director of Educational Services (x. 7929) at District Office is also available to answer questions.

2023 Tax Information

The amounts shown below are the annual membership dues amounts for calendar year 2023, which covers parts of two different membership years. Please note that your Trust Fund contribution is included since it is collected as "dues" under Category 1. Trust Fund contributions are also included with dues if you are a Category 2 member and have elected to participate in the MTA Trust Fund.

JANUARY – DECEMBER 2023 MEMBERS NEW MEMBERS SEPTEMBER – DECEMBER 2023

Cat. 1 Full Time \$ 3,400.80 (w/o TF \$1,200.80*) Cat. 1 Full Time \$ 1,485.60 (w/o TF \$485.60*) 2 30-60% \$ 2,821.90 (w/o TF \$ 621.90*) 2 30-60% \$ 1,251.40 (w/o TF \$251.40*)

3 30% or less \$ 332.70 3 30% or less \$ 134.40

* Temporary Contract (TCs) and Probationary Employees (Prob 1 or 2) are not required to contribute to the TF until they earn permanent status.

~ ~ ~ ~ Separated from MUSD 6/2023 (Retirement, Resignation, Etc.) ~ ~ ~ ~ ~

Cat. 1 Full Time \$ 1,915.20 (w/o TF \$715.20*) Cat. 3 30% or less \$ 198.30

2 30-60% \$ 1,570.50 (w/o TF \$370.50)

Political contributions are as follows (these contributions are not tax deductible): MTA-ABC \$25/year.

FACT \$10/year, NEA-PAC \$10/year (or what you have designated).

^{*} Temporary Contract (TCs) and Probationary Employees (Prob 1 or 2) are not required to contribute to the TF until they earn permanent status.

MTA & THE APRIL FOOLS INVITE YOU TO GO

FIRE

Monday April 1st, 2024 - 7:00am

Ascot Hills Hiking Trail
4371 Multnoma St, Los Angeles.

Meet at the Parking Lot, look for the MTA Signs



Interested in learning about TRANSCENDENTAL MEDITATION?

Transcendental Meditation is a simple technique, practiced 20 minutes, twice daily, allowing your active mind to settle.

Learn more about Transcendental Meditation and to sign up for free in person workshops September 26, 27, 28, and 29.

Wednesday, March 20th from 4:00 to 5:00pm Zoom Workshop

Link to enter workshop on the MTA calendar (or use link below)

No Preregistration required: https://bit.ly/3uZBg3B







This training was made possible by a generous grant from the David Lynch Foundation and brought to you by MTA Members Connect and the Membership Engagement Committee