

Bargaining Update 2022

Bargaining Team clockwise: Gabriela Orozco-Gonzalez (MGE), Chairperson
Paul Chavez (SHS), Jennifer Gonzalez (CDS), Lisa Quemada (MHS), and
Myra Pasquier (SUI).

The Bargaining Team is scheduled to meet twice next week: Monday, November 7 and Thursday, November 11. The next scheduled date is Thursday, December 1.

The Association proposed improvements in Article VIII. Class Size, Article XII. Wages, and a new article on Community Schools.



To date the District has not proposed ongoing improvements in class sizes and caseloads. Our team is looking for the District's commitment to stable, low class sizes in general education and special education. The District has not made any proposal to increase wages in the 2022-2023 school year. *The team is hopeful that meaningful progress will be made this week.*

The District and the Association have been working toward building community schools.

What Is A Community School?

A community school is the heart of a community, uniting diverse and engaged community partners to make the school community stronger and support the whole student — meaning children are not just supported in academics, but are learning in environments that make them feel safe, valued, engaged, challenged, and healthy. Community schools provide not only tremendous opportunities for learning and success for students, but also offer hope, opportunity, and transformation to entire communities. Today, there are more than 5,000 community schools nationwide, and this number continues to grow. More information is available on the [CTA website](#).

Salary Schedule Advancement Requests Due Dec. 31

Bargaining Unit members must file an intent to qualify for a change in salary with the Human Resources Department. In addition, official transcripts verifying course work completed must be filed with the Human Resources Department prior to a change in salary classification. In order to be implemented mid-year, you must submit no later than **December 31, 2022**. The next opportunity to advance on the salary schedule will be the start of the 2022-2023 school year. The intent will be due **October 1, 2023**.

Revenue and Expense Open Hearing November 15

The Revenue and Expense Open Hearing is scheduled for Tuesday, November 15 at 4 p.m. via Zoom. Login information is available by emailing MTA@MontebelloTeachers.org. Alma Orta (SUE) chairs the Revenue and Expense Committee and will deliver the report. The report will focus on the District's finances. All members are welcome.

CTA Human Rights Department Cadre Trainers Presents

A Workshop Conducted by Frank Mata

Decolonizing the Classroom and Me

This session is for folks who are aware of racial injustices and are ready to further break down internalized colonialism and racism within our own thinking, practices, and schools. The aim is to invite dialogue about our own internalized colonial mentality and how it can affect our professional interactions, campus culture, & individual students. The hope is that participants will leave this session feeling uplifted and encouraged, with action plans, and continuing a self-examination of contributive behaviors to racial oppression. Topics discussed include:

- ♦ The micro-aggressive nature of Eurocentric mentality
- ♦ Critical Race Theory
- ♦ Formidable ways to disrupt oppressive structures

The SESCO Equity Team will be sponsoring a Holiday Gift Drive for School Age Children grades TK-12th.

Please bring a new, unwrapped gift.

Each member with a donation will have a chance to win with an opportunity drawing.

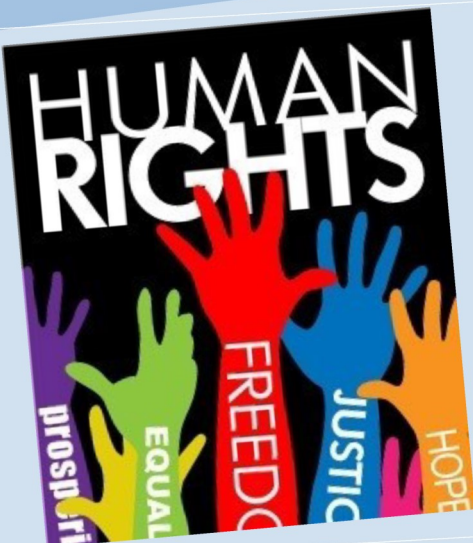
Date: December 7, 2022

Time: 5:00 – 7:30pm

**Location: DoubleTree Commerce
5757 Telegraph Rd.
Commerce, CA 90040**

Dinner buffet from 5-5:45pm.

Please RSVP by November 28th.
Scan the QR code below or [click here.](#)



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