

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005

<u>Archived Issues Available at MontebelloTeachers.org</u> I Was Injured Do I Claim Worker's Comp?

Workers' Compensation is the no fault insurance program for occupational injuries. The program is heavily regulated by the State of California. If you are injured at work, notify your principal/supervisor as soon as possible. After that, contact "Company Nurse."

The District contracts with "Company Nurse" for the reporting and access to immediate appropriate medical treatment. Information on "Company Nurse" is listed at <u>www.Montebello.k12.ca.us</u>. Go to "Departments" and then to "Risk Management" and on to "Workers' Compensation." The phone number for "Company Nurse" is 877.518.6703.

You may also contact an attorney. The Association refers to GEKLAW. Clients do not pay any fees until recovery is made. Information is available at 213.386.1671 or <u>www.geklaw.com</u>.

You may predesignate a personal physician. In the event that you sustain an injury or illness related to your employment, you may be treated by your personal medical doctor under the conditions listed on the form. The form is available on <u>MontebelloTeachers.org</u>. The District requires that the pre-designation be current.

It's Illegal to Record a Teacher in Class

The Legislature finds that the use by any person, including a pupil, of any electronic listening or recording device in any classroom of the elementary and secondary schools without the prior consent of the teacher and the principal of the school given to promote an educational purpose disrupts and impairs the teaching process and discipline in the elementary and secondary schools, and such use is prohibited. Any person, other than a pupil, who willfully violates this section shall be guilty of a misdemeanor. Any pupil violating this section shall be subject to appropriate disciplinary action.

Thought about a Sabbatical?

Sabbatical Leave Applications are due to Human Resources Tuesday, January 18, 2022 for the 2022-2023 school year.

Bargaining Unit members must have 7 years experience in the District to be eligible. Bargaining Unit members agree to be employed by the District for the two years following the sabbatical.

Sabbatical information is available in the Contract: <u>Article XVI. Leaves Section G</u>. The Contract is available at <u>montebelloteachers.org</u>. Call Human Resources for more information.

MTA Office Closes for Holidays

| The MTA Office will be closed: | |
|--------------------------------|----------------------|
| November 11-12 | Veteran's Day |
| November 22-26 | Thanksgiving Holiday |
| December 20-January 7 | Winter Break |
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MTA Office Portals

| Montebelloteachers.org |
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| Montebelloteachers.org |
| ext. 1002 |
| ext. 1001 |
| ext. 1000 |
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