



CONTACT

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Bargaining Update 2021

Bargaining Starts September 9

The Bargaining Team will meet with the District Thursday, September 9 to begin full contract negotiations. The open articles are: Article IV. Hours and Assignments, Article VIII. Class Size, Article XII. Wages, Article XVII. Safety, Security, and Working Conditions, Article XX. Rights and Responsibilities, and Article XXI. Employee Discipline.

Paul Chavez (SHS) leads the MTA team with colleagues Gabriela Orozco-Gonzalez (MGE), Myra Pasquier (SUI), Lisa Quemada (MHS) Adriana Rodriguez (MPE HS). Executive Director Kathy Schlotz advises the team.



Additional assignments are

Voluntary, Nonmandatory, and Compensated

Additional assignments are not:

- During the Board Day
- Contractual meeting hours within and outside the Board Day
- Adjunct Duties for Stull Bill Purposes
- Additional Student Coverage on emergency basis
- Teaching part time Adult Education
- Working an additional sixth period
- Additional Teaching Assignments

Additional Assignments are always:

- Your choice whether or not to participate (voluntary)
- Approved by an administrator prior to commencement of the work
- Include meetings, committees, IEPs beyond Contract provisions, task forces, tutoring, & work beyond your Contract.

Clarify before you do the work. Contact MTA with concerns.

By Law Teachers May Suspend Students from Class

Education Code 48910 states that a teacher may suspend any pupil from the teacher's class, for any of the acts enumerated in Section 48900, **for the day of the suspension and the day following**. This includes "willful defiance" as a reason to suspend from the class. AB 420 Dickinson excludes "willful defiance" as a reason to expel a student; however it does not exclude the reason for suspension by the teacher or by the district.

The teacher shall immediately report the suspension to the principal of the school and send the pupil to the principal or the principal's designee for appropriate action. If that action requires the continued presence of the pupil at the school site, the pupil shall be under appropriate supervision, as defined in policies and related regulations adopted by the governing board of the school district. As soon as possible, the teacher shall ask the parent or guardian of the pupil to attend a parent-teacher conference regarding the suspension. Whenever practicable, a school counselor or a school psychologist shall attend the conference. A school administrator shall attend the conference if the teacher or the parent or guardian so requests.

The pupil shall not be returned to the class from which he or she was suspended, during the period of the suspension, without the concurrence of the teacher of the class and the principal.

A pupil suspended from a class shall not be placed in another regular class during the period of suspension. However, if the pupil is assigned to more than one class per day this subdivision shall apply only to other regular classes scheduled at the same time as the class from which the pupil was suspended.



MONTEBELLO UNIFIED SCHOOL DISTRICT

STUDENT SERVICES

123 S. Montebello Blvd., Montebello, CA 90640

Staff Quarantine Guide

Positive Case

1. 10-day Quarantine
2. Return to Site on Day 11
 - a. No Symptoms and fever free for 24 hours*
3. Monitor health for 14 days

Administrator/Direct Supervisor

1. Send General Exposure Notice to parents via email, blackboard, etc.
2. Send General Exposure Notice to employees on site during the date of exposure
3. Identify and Call all Close Contacts
 - a. Send Exposure Notice to all Close Contacts

Close Contacts

1. 15 minutes or more, 6-ft or less over a 24-hour period
2. If you are NOT contacted, you are NOT considered a close contact

If a staff member is sent home, how long will they need to stay home?

Unvaccinated

1. Unvaccinated
 - a. Close Contact to a Positive Case:
 - b. Testing Recommended
 - c. Return to Site on Day 11
 - d. No Symptoms and fever free for 24 hours*
 - e. Monitor health for 14 days

Vaccinated

1. Vaccinated + No Symptoms
 - a. Close Contact to a Positive Case: NO need to quarantine
 - b. Testing recommended
 - c. Monitor for symptoms for 14 days
2. Vaccinated + Symptoms
 - a. Must Quarantine for 10 days
 - b. Testing Recommended
 - c. Monitor health for 14 days

*Fever free for 24-hours WITHOUT fever reducing medication

Student Quarantine Guide

Positive Case

1. 10-day Quarantine
2. Return to School on Day 11
 - a. No Symptoms and fever free for 24 hours*
3. Monitor health for 14 days

Administrator

1. Send General Exposure Notice to parents via email, blackboard, etc.
2. Send General Exposure Notice to employees on site during the date of exposure
3. Identify and Call all Close Contacts
 - a. Send Exposure Notice to all Close Contacts

Close Contacts

1. 15 minutes or more, 6-ft or less over a 24-hour period
2. If you are NOT contacted, you are NOT considered a close contact

If my student is sent home, how long will they need to stay home?

1. Unvaccinated + No Symptoms + No Test
 - a. Close Contact to a Positive Case: 10-day Quarantine
 - b. Return to School on Day 11
 - c. No Symptoms and fever free for 24 hours*
 - d. Monitor health for 14 days
2. Unvaccinated + No Symptoms + Test after Day 5 Close Contact to a Positive Case:
 - a. 10-day Quarantine, or
 - b. If tested after Day 5 Negative result:
 - c. Return to school after Day 7
3. No Symptoms and fever free for 24 hours*
 - a. Monitor health for 14 Days
4. Unvaccinated + Symptoms Close Contact to a Positive Case: 10-day Quarantine
 - a. Return to School on Day 11
 - No Symptoms and fever free for 24 hours*
 - b. Monitor Health for 14 days

Vaccinated (Not applicable to students under 12 years old)

1. Vaccinated + No Symptoms + No Test
 - a. Close Contact to a Positive Case: NO need to quarantine
 - b. Monitor for symptoms for 14 days
 - c. Testing recommended
2. Vaccinated + Symptoms + Test after Day 5
 - Must Quarantine for 10 days, or
 - a. If tested after Day 5 from onset of symptoms
 - b. Negative result: Return to school after Day 7
3. No symptoms and fever free for 24 hours*
 - a. Monitor health for 14 days

*Fever free for 24-hours WITHOUT fever reducing medication