CONTACT

Archived Issues Available at MontebelloTeachers.org

Special Education Meeting Tuesday at 3 p.m.

Members who work in special education settings are invited to a meeting Tuesday, September 29 at the 3 p.m. via WebEx. Invitations have been sent. If you have not received an invitation via your personal email and would like to attend, please send a request to MTA@MontebelloTeachers.org.

Concerns regarding burdensome paperwork requirements will be discussed.

Uniquely MTA — The Trust
Retiree Health Benefits

The Montebello Teachers Association is the only Association that provides reimbursement for health insurance for life. The District provides health insurance to qualified retirees through age 67. The Association, in coordination with Medicare, reimburses individuals for lifetime benefits beginning at age 67.

The Montebello Teachers Association Retiree Supplemental Health Plan was established in 1987. The Trust now has more than 1000 retirees. Over half of the retirees are age 67 and over and receive a maximum reimbursement of $500 per month.

The plan is supported by Trust Fund Contributions from members and retirees below the age of 67. The plan has $20 million in assets.

The Trust Fund Committee members are: Elizabeth Gasca (RPS), President Doug Patzkowski (MTA), Roshan Shah (MHS), Andy Shinn (BGI), and Brenda Wade (retiree). Immediate Past President Lorraine Richards (MHS) and Executive Director Kathy Schlotz are ex-officio non-voting trustees.

The Summary Plan Description and a short video explaining the Trust Fund is available at MontebelloTeachers.org.

How Are My Dues Calculated?

Members of our Association pay a minimum of four types of dues for a total of $305.70 per month, ten months per year (October 1—July 1 pay checks). The breakdown is as follows for fulltime category 1 members:

NEA...................... $20.00/month
CTA $73.70/month
MTA-RSHP .... $190/month (permanent full time)
MTA $22.00/month

Members also donate various amounts on a voluntary basis for political action MTA-ABC (Association for Better Citizenship - our local political action fund) and NEA-PAC. Members also make voluntary contributions to FACT which is a disaster relief fund. NEA and CTA set their dues apart from MTA.

Trust Fund Contribution Increases

The MTA Retiree Supplemental Health Plan (MTA-RSHP) is also separate from MTA dues. MTA-RSHP is commonly known as the Trust Fund. These funds are used to provide health coverage beyond the age at which the District stops paying for coverage (age 67). Since 1987 all eligible retired members have had lifetime health coverage.

The Trust Fund Committee reviews actuarial information through out the year in addition to the cost of insurance and the earnings from investments. The contribution is $190 per month ($190 per year) in 2020-2021 and will continue to be raised each year by $5 per month until the contribution reaches $200 per month ($2000 per year) in 2022-2023.

Do You Understand Your Pay Stub?

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The codes and abbreviations can be overwhelming when studying your pay stub. Items marked *Deductions* are coming out of your pay after taxes (CTA Income Protection Insurance, Dues) while *Contributions* are paid by the employer (dental, vision, life insurance) *Reductions* come out of your pay before taxes (TSAs, STRS, Section 125 Plans, out-of-paycheck contributions, CalPERS medical plans.)

You may also be interested to note:

- Bargaining Unit members are paid on the first working day of the calendar month. Supplementary checks may be paid on the 5th of each month.

- Bargaining Unit members are paid the first business day of September through the first business day of July with the following exceptions:

  - Bargaining Unit members on a 12 month pay warrant cycle since June 30, 2010 and continuously employed by the District continue on the 12 month cycle.

  - Support staff Bargaining Unit members whose regular work year includes July and August are paid on a 12 month cycle August through July. If the Bargaining Unit member has begun the 12 pay check assignment after June 30, 2010 and the assignment changes to no longer including July and August, the Bargaining Unit member will have a full year to transition to an 11 month cycle.

- Pay checks are drafted and delivered by Los Angeles County on the 1st working day of the month. Credit Unions and Banks post the funds according to their guidelines so long as funds are posted by midnight of the date of the warrant.

- Contact Payroll to initiate or change your direct deposit prior to the 15th of the month, otherwise your funds may be transferred to your former institution or held in limbo if the account no longer exists.

- If you participate in direct deposit, your pay stub will be U.S. mailed by the District Office. Your pay stubs are valuable records for conducting personal financial business (i.e. applying for loans, etc.). *Remember to collect your pay stub!*

- Always check your pay stub for accuracy. State law requires the District to correct any errors in pay. That means that even if it is the District's fault you could be legally bound to return money if you are overpaid and the error is discovered within a 3-year period. Similarly, if the District underpaid and discovered the error more than 3-years later, you will not receive the retroactive pay.

- Warrants are legal for 6 months. If not deposited, the bank may not honor the warrant. If you lose your check contact payroll as soon as possible to sign an affidavit and receive a new check.

- All the monies that are contained in one check are taxed at the same rate. Bargaining Unit members may change their deductions at any time. Changes must be made by the 15th of the month to be reflected on the following warrant.

Pay Stub

SCHOOL DISTRICT OF LOS ANGELES COUNTY				PAY LOCATION	PAY CYCLE	ISSUE DATE	ADVICE NUMBER
64808 MONTEBELLO UNIFIED				340	C1B	10-01-2019	2643289

EMPLOYEE NAME	EMPLOYEE ID	FEDERAL STATUS/ ALLOWANCES	STATE STATUS/ ALLOWANCES	ADDITIONAL STATE ALLOWANCES	
DOE, JANE	AB1234567	S / 00	S / 00	00	

EARNINGS - COMPENSATION — DEDUCTIONS,TAXES/MISC

BASIS	DESCRIPTION	END DATE	RATE	UNITS	AMOUNT		CURRENT AMOUNT	YTD TOTALS
C M	REGULAR	09-30-2019	6,007.41	5.00	7,632.73	**PRE-TAX REDUCTIONS**		
						STRS RED	558.69	4,469.51
						CALPERSKSD	0.00	0.00
						TSA 1234	100.00	800.00
					EMPLOYEE DEDUCTIONS		
						MEDCAR DED	90.11	720.89
						FWT	901.11	7,208.89
						SWT	330.41	2,643.26
						PAC EDUC	60.90	487.20
						MTA	301.10	2,408.80
					EMPLOYER CONTRIBUTIONS		
						STRS CON	647.00	4,528.99
						MEDCAR CON	90.11	630.78
						SUI	18.32	128.26
						WORK COMP	146.58	1,026.07
						FORTD CON	8.41	58.87
						EASE	1.13	7.91
						TRAV DNTL	106.03	742.22
						ALL OTHER		

***** LEAVE BALANCES *****		CURRENT TAXABLE BALANCES		YTD TAXABLE BALANCES		CURRENT PAY SUMMARY	
VACATION		FEDERAL	5,348.72	FEDERAL	53,487.21	GROSS PAY	6,007.41
SICK LEAVE	12	STATE	5,348.72	STATE	53,487.21	REDUCTIONS	658.69
AS OF DATE	09-30-2019	MEDI GROSS	5,917.30	MEDI GROSS	59,172.99	TAXES	1,321.63
		OASDI GROSS		OASDI		DEDUCTIONS	362.00
		CA SDI GROSS		CA SDI GROSS			
		GROSS EARN'S	6,007.41	GROSS EARN'S	60,074.10	NET PAY	3,665.09

DISTRICT NAME	DISTRICT ADDRESS	
MONTEBELLO UNIFIED	123 S MONTEBELLO BLVD	MONTEBELLO, CA 90640-4729

Questions?

Contact ***Alonso Ibañez at the MTA office (323) 722-5005*** for issues concerning dues.

For issues concerning salary, withholding tax status, reductions, and taxes, contact:

    Lucia Wu at extension 2380 if you work at DO or at an Elementary site.

    Juana Cervantes at extension 2316 *Certificated Additional Assignments, Hourly, Daily, Adult Education or ROP*.

    Tammy Sanders at extension 2320 Intermediate thru Adult Education

Contact ***Vivian Teran (x. 2302 or x. 2338)*** for issues concerning health insurance deductions.

Contact ***Ruben Romero at extension 6718*** for issues concerning voluntary disability insurance deductions.

Contact ***Paula Tomaszewski at extension 2314*** for issues concerning TSAs.

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