## September 16, 2019 (eEdition)



## Archived Issues Available at MontebelloTeachers.org

## Retirees Learn about Health Insurance Options & Trust Fund Benefits at Town Hall Meetings





The Association hosted two Retiree Town Hall meetings Tuesday, September 10. The first meeting focused on retirees under age 67. The district reimburses retirees for health insurance until they turn 67. The second meeting was for retirees 67 and over. The MTA **Trust Fund** offers life time health insurance reimbursement beginning on the month after the retiree's 67th birthday.

Open Enrollment ENDS for all employees Friday, October 4.

## **District Responds to Air Conditioner Issues**

Teachers care a lot about the classroom environment, and they spend hours making it colorful and conducive to learning. But all their planning hits a big snag when the temperature in the room starts to soar because the air conditioning has given out. When there are no windows and perhaps only one door facing the outside, the problem intensifies, because air circulation and temperature are both working against the whole class. Just as teachers plan ahead for a positive classroom environment, the district needs to plan ahead to make sure that the rooms have a comfortable climate in which to learn. Many classrooms, and even entire buildings, have experienced extremely high temperatures the last few days. The district doesn't have enough technicians on staff to even get to all the sites with A/C issues, which compounds the problem. We talked with district administrators, and we agree that there should be a districtwide needs assessment that includes HVAC as a vital component of the educational setting, and that funding should be allocated to upgrade these systems soon. Our common goals are to bolster attendance and increase learning in our schools, and this can only be done effectively if every classroom has a healthy climate where students can focus on instruction.