

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005

## Archived Issues Available at [MontebelloTeachers.org](http://MontebelloTeachers.org)

### Requests to Advance on the Salary Schedule Due December 31

Bargaining Unit members must file an intent to qualify for a change in salary with the Human Resources Department. In addition, official transcripts verifying course work completed must be filed with the Human Resources Department prior to a change in salary classification. In order to be implemented mid-year, you must submit no later than **December 31**. The effective date for the salary advancement will be the February pay warrant. The next opportunity to advance on the salary schedule will be the start of the 2018-2019 school year. The intent will be due **October 1**.

### I Was Injured at Work!

#### How Does Workers' Comp. Work?

Workers' Compensation is the no fault insurance program for occupational injuries. The program is heavily regulated by the State of California. If you are injured at work, notify your principal/supervisor as soon as possible. After that, contact "Company Nurse."

The District contracts with "Company Nurse" for the reporting and access to immediate appropriate medical treatment. Information on "Company Nurse" is listed at [www.Montebello.k12.ca.us](http://www.Montebello.k12.ca.us). Go to "Departments" and then to "Risk Management" and on to "Workers' Compensation." The phone number for "Company Nurse" is 877.518.6703.

You may also contact an attorney. The Association refers to GEKLAW. Clients do not pay any fees until recovery is made. Information is available at 213.386.1671 or [www.geklaw.com](http://www.geklaw.com).

You may predesignate a personal physician. In the event that you sustain an injury or illness related to your employment, you may be treated by your personal medical doctor under the conditions listed on the form. The form is available on [MontebelloTeachers.org](http://MontebelloTeachers.org). The District requires that the predesignation be current.

### Thought about a Sabbatical?

Sabbatical Leave Applications are due to Human Resources **Tuesday, January 16 for the 2018-19 school year**. (That's the first day back from winter break!)

Bargaining Unit members must have 7 years experience in the District to be eligible. Bargaining Unit members agree to be employed by the District for the two years following the sabbatical.

Sabbatical information is available in the Contract: Article XVI. Leaves Section G. The Contract is available at [montebelloteachers.org](http://montebelloteachers.org). Call Human Resources for more information.



**Reps discuss the characteristics of an effective Superintendent at Council October 17. Bella Vista Reps are pictured above: Renee Agajanian, Celvida Hernandez, Christina Paz, and Sonia Jimenez.**

# Information on Class Size Overage Stipends for 2017-2018

Class Size stipends are paid when Administration exceeds class sizes listed in the contract.

1. The stipend shall be paid after the end of the semester (December 22, 2017 and June 15, 2018).
2. The Bargaining Unit member is responsible for making the request in writing. A form is available at [MontebelloTeachers.org/forms](http://MontebelloTeachers.org/forms).
3. In no case shall a Bargaining Unit member receive more than \$700 in one semester.

## Stipends for Students Overage: General Education

Grades	# of Students Over	Day/Period	Average	Payment	Duration of Semester
TK-5	1.0-3.0	day	no	\$400	50%
TK-5	more than 3.0	day	no	\$700	50%
6-8	1.0-3.0	period	no	\$400	50%
6-8	more than 3.0	period	no	\$700	50%
6-8	1.0 or more	1/3 of day	no	\$400	50%
6-8	more than 3.0	1/3 of day	no	\$400	50%
9-12	1.0-3.0	period	no more than 1 over average	\$400	50%
9-12	more than 3.0	period	no more than 1 over average	\$700	50%
9-12	1.0 or more	period	more than 1 class over the average	\$400	50%

## Stipends for Students Overage: Special Education

Pre-School-5	1.0-3.0	day	no	\$400	50%
Pre-School-5	more than 3.0	day	no	\$700	50%
6-8	1.0-3.0	day	no	\$400	50%
6-8	1.0-3.0	day	no	\$700	50%
6-8	1.0 or more	1/3 of day	no	\$400	50%
6-8	more than 3.0	1/3 of day	no	\$400	50%
6-8	more than 3.0	1/3 of day	no	\$400	50%
9-Adult Transition	more than 3.0	day	no more than 1 over average	\$400	50%
9-Adult Transition	1.0 or more	day	no more than 1 over average	\$700	50%