

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005

## Archived Issues Available at [MontebelloTeachers.org](http://MontebelloTeachers.org)

### When Am I Required To Be On Campus?

The Board Day for each site is 7 hours and 15 minutes. Within the confines of the Board Day, the remaining minutes beyond instructional minutes, are interpreted as preparation time. The time within the Board Day and outside of instructional minutes is called the *Professional Day*. (Article IV. Section F.1.)

K-12 teachers are required to be on the school site 7 minutes prior to the start of their first class. All other preparation time need not occur at the school site providing the site administrator (or designee) has not scheduled a meeting. ***This includes short days at sites where site specific waivers have been authorized for banking minutes.***

### Tuesdays Are Reserved for MTA

The Association schedules meetings on Tuesdays. The District has agreed not to schedule meetings Tuesdays in order to allow Bargaining Unit members to participate in union activities (Article XX. Section J.)



Myra Pasquier collaborates with Maricella Serrano on the science curriculum at Suva Intermediate. Maricella is one 21 members who were called back to work based on a settlement between the District and the Association. Seven colleagues remain on the list awaiting rehire. Eight members have deferred rehire until 2018-2019.

### Monitor *Your* Advancement on the Salary Schedule

#### Do I get credit this year?

An employee must have served 60% of the days school was in session to qualify for an additional year on the salary schedule. In the TK-12 program the calendar consists of 181 teaching days plus 4 staff development days for a total of 185 days. Therefore, in order to receive a service increment the required number of days is 111.

#### When do I receive an anniversary?

The salary schedule ends at year 14. Beyond the schedule are anniversary increments which are awarded at year 16, 20, 25, and 30. *Anniversaries are awarded based on years of service to the District.*

#### If you have more experience in MUSD

Many Bargaining unit members have years of experience in the District that are not on the MTA bargaining schedule. Other Bargaining unit members have years of experience on different MTA schedules including K-12, Headstart, and Adult Education. All the experience counts for the anniversaries. Therefore, a person with 14 years of experience as a full time Headstart teacher or a site secretary and one year experience on the K-12 schedule would be entitled to begin the following year with the sixteenth year anniversary added to the appropriate annual salary.

#### If you have less experience in this District than reflected on the salary schedule

Some Bargaining Unit members have been rated in on the salary schedule. The rated in portion does not count toward the anniversary. Therefore, a person who taught in a different district and received 9 years prior experience credit would begin on step 10. However, that same person would not receive the sixteenth year anniversary until he or she had been on step E13, F14, or X14 for five or more years.



Past Presidents Kathy Arriola and Julian De La Torre join President Doug Patzkowski at the College and Career Readiness Fair September 30.

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Los Angeles County Office of Education  
9300 Imperial Highway, Downey, California 90242-2890  
Phone (562) 922-6683 Fax (562) 922-6690  
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Debra Duardo, M.S.W., Ed.D., superintendent  
Darren McDuffie, Ed.D., chief human resources officer