



CONTACT

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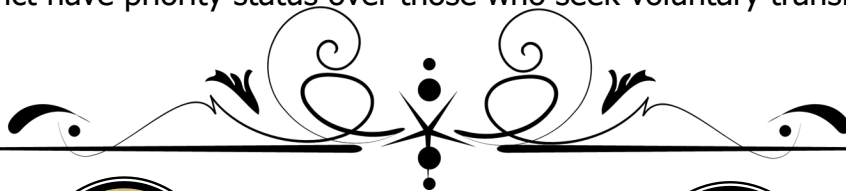
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Are You Thinking You May Transfer To a Different School Site?

Voluntary Transfers - The deadline for voluntary transfers is **Monday, April 16**. Those wishing to volunteer to transfer from one site to another must submit an application to the Human Resources Department. The form allows Bargaining Unit members to include preferences other than three priority schools. For example one can write, "any elementary school", "any site south of 5 Fwy", or other pertinent preferences.

Assignments—Whenever possible, reassignments from one position to another at the same site are announced no later than **Tuesday, May 15**.

Involuntary Transfers - The District retains the responsibility to determine program needs and to establish the necessary staffing to implement the educational program. Primary consideration for voluntary transfers includes: credentialing requirements, experience in teaching specific subject areas, and teacher in-District seniority. Those Bargaining Unit members that are involuntarily transferred because the current position is eliminated by the District have priority status over those who seek voluntary transfers.



Paul Chavez



Iva Chen Kang



Lu Cruz



Myrna Lua



Anthony De Lorenzo

Presenting the 2018 Blanche Chester Award Nominees Selection Will Be Based on Your Input!

This year, five members of the Association have been nominated for the Blanche Chester Teacher Advocate Award. The winner will be determined based on the testimonials, anecdotes, and stories members provide regarding our very special nominees. You can submit testimonials for Blanche Chester Teacher Advocate Nominees on-line. **Simply go to MontebelloTeachers.org and complete the form for any or all of the nominees.** This honor is awarded to individuals who demonstrate strong Bargaining Unit member advocacy at their site and throughout the Association. Nominees and supporters of nominees are invited to submit testimonial thoughts on-line until **Wednesday, April 11**. A committee of past Blanche Chester winners will determine the winner. The announcement will be made at the May 15 Council meeting. **The winner will receive a plaque and \$100 toward instructional supplies.**

Over, please...

Here comes the sun!

Summer School Contract Provisions

The following regulations are established governing employment and assignment of summer school personnel:

1. Regular Bargaining Unit members in the Montebello Unified School District shall be given preference in summer teaching appointments.
2. Assignments shall be made from those Bargaining Unit members who have an application on file with the Assistant Superintendent, Human Resources.
3. Bargaining Unit members assigned shall be expected to complete their assignments unless, due to decrease in enrollments, it becomes necessary to discontinue classes.
4. Bargaining Unit member assignments will be made by the Assistant Superintendent, Human Resources, and the best interests of the students will be a major consideration in all teaching appointments.
5. The Human Resources division shall send a notification concerning summer school application procedures to each school in the Montebello Unified School District. Bargaining Unit members shall have a period of at least two (2) weeks in which to make formal application for summer school employment to the Human Resources Office.
6. The decision as to which Bargaining Unit members are selected for summer school employment shall rest with the summer school building principals with approval of the Assistant Superintendent, Human Resources. In making these decisions, the principals shall take into consideration the following criteria as determined by the application form and individual interview:
 - A. When all other factors are substantially equal, preference shall be given first to Bargaining Unit members who have taught the grade and/or subject in question on a regular basis during the preceding year at that site.
 - B. Bargaining Unit member's area of competence.
 - C. Quality of teaching performance.
 - D. Bargaining Unit member's attendance record.
 - E. Willingness to accept an assignment away from the regularly assigned school.