



# CONTACT

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005

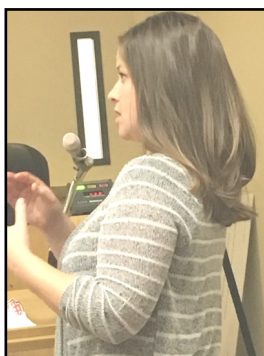
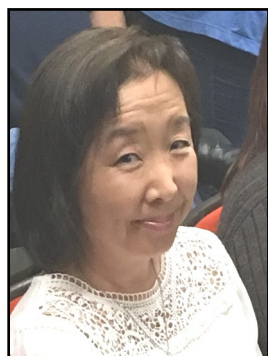
## Archived Issues Available at [MontebelloTeachers.org](http://MontebelloTeachers.org)

### Requests to Advance on the Salary Schedule Due December 31

Bargaining Unit members must file an intent to qualify for a change in salary with the Human Resources Department. In addition, official transcripts verifying course work completed must be filed with the Human Resources Department prior to a change in salary classification. In order to be implemented mid-year, you must submit no later than **December 31**. The effective date for the salary advancement will be the February pay warrant. The next opportunity to advance on the salary schedule will be the start of the 2017-2018 school year. The intent will be due October 1.

### Technology Plight Reported to BOE

The lack of reasonable access to technology throughout the District has been identified as an overwhelming detriment to instruction and learning. Organizing Committee Chairperson Doug Patzkowski (BVE) delivered members' "technology stories" to the Board of Education at the Thursday, November 17 meeting. In addition, members have told their stories to the BOE at the October 20 and November 3 meetings. Pictured below next to Doug are School Nurse Susan Walker and BGH Teacher Katie Robles.



### Sabbatical Applications Are Due in January

Sabbatical Leave Applications are due to Human Resources Monday, January 16 for the 2017-2018 school year.

Bargaining Unit members must have 7 years experience in the District to be eligible.

Sabbatical information is available in the Contract: Article XVI.

Leaves Section G. The Contract is available at [montebelloteachers.org](http://montebelloteachers.org). Call Human Resources for more information.

## Tax Information!

The amounts shown below are the annual amount for the calendar year 2016, which covers parts of two different membership years. Please note that your Trust Fund contribution is included since it is collected as "dues" under Category 1. Trust Fund contributions are also included with dues if you are a Category 2 employee and have elected to participate in the MTA Trust Fund.

#### JANUARY – DECEMBER 2016 MEMBERS

Cat.	1	Full Time	\$ 2,542.60 (Fair Share \$1,042.60)
	2	30-60%	\$ 2,042.80 (w/o TF \$542.80)
	3	30% or less	\$ 293.18

#### NEW MEMBERS SEPTEMBER – DECEMBER 2016

Cat.	1	Full Time	\$ 1,025.20 (Rep Fee \$425.20)
	2	30-60%	\$ 821.20 (w/o TF \$221.20)
	3	30% or less	\$ 119.30

**Retired 6/2016** \$1,517.40 (Rep Fee \$617.40)

Political contributions are as follows: MTA-ABC \$25/year. FACT \$10/year, NEA-PAC \$10/year (or what you have designated).

Over, please...

# Information on Class Size Overage Stipends

Class Size stipends are paid when Administration exceeds class sizes listed in the contract.

1. The stipend shall be paid following the end of the semester (December 16, 2016 and June 14, 2017).
2. The Bargaining Unit member is responsible for making the request in writing. A form is available at [MontebelloTeachers.org/forms](http://MontebelloTeachers.org/forms).
3. In no case shall a Bargaining Unit member receive more than \$700 in one semester.

## Stipends for Students Overage: General Education

Grades	# of Students Over	Day/Period	Average	Payment	Duration of Semester
TK-5	1.0-3.0	day	no	\$400	50%
TK-5	more than 3.0	day	no	\$700	50%
6-8	1.0-3.0	period	no	\$400	50%
6-8	more than 3.0	period	no	\$700	50%
6-8	1.0 or more	1/3 of day	no	\$400	50%
6-8	more than 3.0	1/3 of day	no	\$400	50%
9-12	1.0-3.0	period	no more than 1 over average	\$400	50%
9-12	more than 3.0	period	no more than 1 over average	\$700	50%
9-12	1.0 or more	period	more than 1 class over the average	\$400	50%

## Stipends for Students Overage: Special Education

Pre-School-5	1.0-3.0	day	no	\$400	50%
Pre-School-5	more than 3.0	day	no	\$700	50%
6-8	1.0-3.0	day	no	\$400	50%
6-8	1.0-3.0	day	no	\$700	50%
6-8	1.0 or more	1/3 of day	no	\$400	50%
6-8	more than 3.0	1/3 of day	no	\$400	50%
6-8	more than 3.0	1/3 of day	no	\$400	50%
9-Adult Transition	more than 3.0	day	no more than 1 over average	\$400	50%
9-Adult Transition	1.0 or more	day	no more than 1 over average	\$700	50%

# Class Size Overage Stipends Schedules

## Special Education Class Size Overage Schedule

(a.) Special Education Grades Pre-School-5	Class Size (per period)
Mild/Moderate.....	15
Moderate/Severe (SH) .....	10
Emotionally Disturbed.....	10
Autism .....	10
RSP .....	28

(b.) Special Education Grades 6-8	Class Size (per period)
Mild/Moderate.....	18
Moderate/Severe (SH) .....	14
Emotionally Disturbed.....	13
Autism .....	13
Low Functioning .....	16
RSP .....	25

(c.) Special Education Grades 9-Adult Transition	Class Size (per period)
Mild/Moderate.....	19
Moderate/Severe (SH) .....	15
Emotionally disturbed .....	15
Autism .....	13
Low Functioning .....	15
Adult Transition.....	16
RSP .....	25

## General Education Class Size Overage Schedule

	Class Size
Grades K-4.....	33
Grade 5.....	34

Grades 6-8.... average of 34 with no more than one class over 34	
Keyboarding/Typing.....	40
Performing Arts .....	40
Physical Education.....	40

Grades 9-12... average of 36 with no more than one class over 36	
Keyboarding/Typing.....	42
Performing Arts .....	Reasonable Number
Physical Education.....	44

The Agreement between the Montebello Unified School District and the Montebello Teachers Association  
Article VII. Class Size Section C

