



# Contact

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005 • [montebelloteachers.org](http://montebelloteachers.org)

## Requests to Advance on the Salary Schedule Due December 31

Bargaining Unit members must file an intent to qualify for a change in salary with the Human Resources Department. In addition, official transcripts verifying course work completed must be filed with the Human Resources Department prior to a change in salary classification. In order to be implemented mid-year, you must submit no later than **December 31**. The effective date for the salary advancement will be the February pay warrant. The next opportunity to advance on the salary schedule will be the start of the 2016-2017 school year. The intent will be due **October 1**.

### Thought about a Sabbatical?

Sabbatical Leave Applications are due to Human Resources **Friday January 15 for the 2016-2017 school year**.

Bargaining Unit members must have 7 years experience in the District to be eligible. Bargaining Unit members agree to be employed by the District for the two years following the sabbatical.

Sabbatical information is available in the Contract: Article XVI. Leaves Section G. The Contract is available at [montebelloteachers.org](http://montebelloteachers.org). Call Human Resources for more information.

## NEA edCommunities is Available to All

Free and open to all, the NEA edCommunities for Professional Practice is the place online where educators, school support professionals, and community members join forces to improve student success. You can be involved in a variety of groups addressing diverse education issues including: Common Core, school bullying, National Board Certification, and healthy schools. You can also form a group of your own to advocate and collaborate on an issue near and dear to your heart.

### Sign up at [MyNEA360.org](http://MyNEA360.org)

Currently, the featured member of NEA edCommunities is MTA Building Rep. Gabriela Orozco-Gonzalez (MGE). She facilitates the PPC **Common Core K-5** community, a forum for discussing all K-5 subject areas. Says Gabriela, "As a teacher leader, I authored the Common Core Café, a forum structured as a Professional Learning Community (PLC) that lets teachers share strategies they currently use, aligning with my belief that teachers must work together." Joining Gabriela's community means working with teachers who are learning, engaging, and collaborating to enrich curricula and raise student achievement.

## Bargaining Team Works on Several Class Size Issues

Bargaining Chairperson David Navar (WGE) reports the Association team is currently focused on Article VIII. Class Size. The two articles left to be negotiated during these limited reopeners are Article IV. Hours and Assignments and Article XII. Wages. The next negotiations are scheduled for Tuesday, December 1.



## 2015 Tax Information



The amounts shown below are the annual amount for the calendar year 2015, which covers parts of two different membership years. Please note that your Trust Fund contribution is included since it is collected as "dues" under Category 1. Trust Fund contributions are also included with dues if you are a Category 2 employee and have elected to participate in the MTA Trust Fund.

### JANUARY – DECEMBER 2015 MEMBERS

Cat.	1	Full Time	\$ 2,520.00 (Fair Share \$1,020.00)
	2	30-60%	\$ 2,031.50 (w/o TF \$531.50)
	3	30% or less	\$ 287.52

### NEW MEMBERS SEPTEMBER – DECEMBER 2015

Cat.	1	Full Time	\$ 1,011.60 (Rep Fee \$411.60)
	2	30-60%	\$ 814.40 (w/o TF \$214.40)
	3	30% or less	\$ 115.92

**Retired 6/2015** \$1,508.40 (Rep Fee \$608.40)

Political contributions are as follows: MTA-ABC \$25/year. FACT \$10/year, NEA-PAC \$10/year (or what you have designated).  
Over, please...

As a Member of the  
**Montebello Teachers Association (MTA)**  
You are also a member of the  
**California Teachers Association (CTA)**  
And the  
**National Education Association (NEA)**

*Because you do so much, MTA/CTA/NEA strives to make your life at work and home a little easier by offering a host of programs to hone professional skills and save you time and money on everyday expenses. This unique Member Benefits program is just one of the many valuable benefits of your membership.*



**Find out more about CTA**

**CTA Members Benefits**

**650.552.5200**

**[www.CTAMemberBenefits.org](http://www.CTAMemberBenefits.org)**

**[member\\_benefits@cta.org](mailto:member_benefits@cta.org)**

**Find out more about NEA**

**NEA Members Benefits**

**800.637.4636**

**[www.neamb.com](http://www.neamb.com)**

**[ask\\_us@neamb.com](mailto:ask_us@neamb.com)**



- ♦ Travel including airfare, cruise lines, car rental, and resorts
- ♦ Restaurants
- ♦ Entertainment and events
- ♦ CTA Well-Baby Program
- ♦ CTA Invest.org includes CalSTRS information and CTA Retirement Savings Plan
- ♦ Financial programs including home mortgages, auto buying, and credit cards
- ♦ Professional Development including the NEA Academy which provides practical online courses
- ♦ Student Loans offered by NEA Smart Option Student Loan by Sallie Mae
- ♦ NEA Bookstore offers NEA members a 25% savings
- ♦ NEA Click and Save offers discounts at many, many retailers and earn WOW points