April 4, 2016



Rally and Board of Education Meeting Thursday We all need to be at this rally!

- 3:30-4:30 p.m.Sandwiches and signs at the MTA Office
- 5:00-5:45 p.m.Rally at City Park
- 5:45-6:00 p.m. March to Board of Education Meeting
- 6:00-?.....Board of Education Meeting

State Mediation Begins April 13

This is the last Board of Education meeting prior to the Wednesday, April 13 mediation.

- Tell the Members of the Board that you expect an ongoing raise this year. •
- Neither the Association nor the community will tolerate double-digit, ongoing raises for the highest paid in the district and a 2.3 percent one-time increase for our Members!

The Children's Education and **Health Care Protection Act** Win a \$100 gift card

Members of the Montebello Teachers Association will receive one ticket for each 5 signatures turned in. Tickets will be placed in a drawing for one \$100 gift card and three \$50 gift cards. Visa gift cards are from Camino Federal Credit Union. A member can win no on more than one prize.



DUE DATE EXTENDED AGAIN!

Petitions must be received by the MTA Office no later than 3 p.m. Friday, April 15.

Petitions are available at the MTA Office.

The Children's Education and Health Care Protection Act extends the income tax on the wealthiest Californians for 12 years. The sales tax increase of Prop. 30 expires as planned this year. The new measure is expected to raise \$8-11 billion a year in order to continue current funding on TK-grade 14 public education.

Change of date:

Worker's Comp Workshop Is April 21

You are invited to "Worker's Compensation: What Every Union Member Needs to Know". This workshop will be held **Thursday, April 21** (originally scheduled for April 14) from 4-5:30 p.m. at the CTA Region 3 Headquarters: 11745 E. Telegraph Road in Santa Fe Springs. RSVP to mrobinson@cta.org or 562.478.1359 no later than April 19.

Supreme Court Reaffirms Collective Bargaining Case

The U.S. Supreme Court delivered its decision in *Freidrichs v.* **California Teachers Association**, affirming that public employers have a compelling interest in having strong and effective collective bargaining. The 4-4 decision leaves intact the sound law of Abood v. Detroit Board of Education that has been working for nearly four decades.

At issue in Freidrichs was whether non-union members could share the wages, benefits and protections negotiated in a collectively bargained contract without needing to pay their fair share for the cost of those negotiations. The case was brought by the Center for Individual Rights, an organization funded by corporate special interests that are pushing their own agenda.

"The U.S. Supreme Court today rejected a political ploy to silence public employees like teachers, school bus drivers, cafeteria workers, higher education faculty and other educators to work together to shape their profession," said NEA President Lily Eskelsen García. "In *Freidrichs*, the court saw through the political attacks on the workplace rights of teachers, educators and other public employees. This decision recognizes that stripping public employees of their voices in the workplace is not what our country needs.

workplace is not what our country needs." <u>LCAP Lowdown...</u> LCAP Surveys have been sent to bargaining unit members via personal email Monday, April 4. Re-sponses are due **Tuesday, April 12.** The LCAP guides the spending of the majority of all revenue sources in the district. **This is each of our opportuni- ty to have input to the Board of Education on** <u>SPENDING PRIORITIES</u>. If you did <u>not</u> receive a survey email MTA@montebelloteachers.org.





- Bargaining Impasse triggered State
 - Mediation.
 - The first session will be held Wed., April 13.
 - Get an interactive update from the Bargaining Team and Executive Committee.



Friday, April 15

3 p.m. - 6 p.m.

Hilton Garden Inn - 801 Via San Clemente in Montebello

Each Bargaining Unit member will receive 2 tickets for beer or wine

No RSVP Necessary

Bring your signed petitions! Win a \$100 gift card!

The Children's Education and Health Care Protection Act

Now Due Friday, April 15

By 3 p.m. at the MTA Office or 6 p.m. at the Social