



Contact

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005 • montebelloteachers.org



Bargaining Update:

First Time Bargaining Impasse Declared Since 1994

MTA Bargaining Chairperson David Navar (WGE) told MUSD Bargaining Chairperson Jeff Schwartz (DO) that he believed the District and the Association were deadlocked on the issue of a one-time vs. an ongoing raise Wednesday, March 2. David further stated that MTA would contact the Public Employment Relations Board (PERB) and request a determination of impasse.

Executive Director Kathy Schlotz submitted a *Request for Impasse Determination/Appointment of Mediator* Thursday, March 3. Once contacted by PERB, Jeff Schwartz submitted a District Statement of Facts and concurred with the Association that a mediator should be assigned.

PERB contacted the Association Tuesday, March 8 agreeing that an impasse existed. The matter was then referred to the California State Mediation and Conciliation Service (SMCS).

Once a mediator is assigned, the two parties will be contacted and a mediation date will be set. It is possible that the first available date for mediation is after Spring Break. Labor mediation is a non-binding process in which a neutral third party helps a union and employer to resolve their dispute over a contract. The focus of bargaining will now be to resolve negotiations through mediation.

District & Association Have a History of Labor Peace

In 1994 the District was in financial hardship and nearing bankruptcy. Following mediation, fact finding, and a strike vote, the two parties eventually came to agreement in the winter of 1995. One resolution from the dispute was the Revenue and Expense Committee. The idea was for labor and management to consistently review the District's budget and resolve issues before strife ensued. The difference this time is that the parties agree that the district has more money than ever. And, the District will not agree to an ongoing raise.

Look for the Logo



Members have reported receiving documents labeled MTA and not actually being from our Association. Here are a few things to check if you are uncertain of the origin of the communication.

- MTA uses U.S. mail (not District mail) with proper mailing labels.
- MTA Reps place MTA materials in district mailboxes.
- Emailed materials are from User@montebelloteachers.org
- *Contacts* are archived on montebelloteachers.org

Report any fraudulent documents to the MTA office. Report any misuse of District mail and mailboxes directly to Human Resources.



Fili Arizmendi Is Our CTA SESCC WHO Honoree

Adult Education Director Fili Arizmendi (MOA) has been named the CTA South Eastern Service Center Council We Honor Ours (WHO) honoree. Fili chairs the Revenue and Expense Committee for MTA. He has also worked diligently in the Association and throughout the State on adequate funding for Adult Education.

Fili will be honored at a banquet **Wednesday, May 11** at the Holiday Inn Select in La Mirada. Dinner is \$35 per person with a choice of beef, chicken, fish or vegetarian. The banquet begins at 6 p.m.

Reservations must be received by Wednesday, April 20.

Contact President Richards at the MTA for reservations and more information: LorraineRichards@montebelloteachers.org.

Over, please...





Petition Signing Activity Extended and Incentives Offered

The Children's Education and Health Care Protection Act

Win a \$100 gift card

Members of the Montebello Teachers Association will receive one ticket for each 5 signatures turned in. Tickets will be placed in a drawing for one \$100 gift card and three \$50 gift cards. Visa gift cards are from Camino Federal Credit Union. A member can win no on more than one prize.

DUE DATE EXTENDED

Petitions must be received by the MTA Office no later than 4 p.m. Monday, April 4.

- Petitions must be properly executed including member's verification signature.
- Petitions are available at the MTA office.
- Winners will be announced on the April 11 *Contact*.
- Start with your school site; make sure every employee on the site has signed.
- Ask every registered voter in your family to sign. Many families will be getting together for holidays. Bring a petition and talk about school funding.
- Ask people you know who are interested in a continued investment in public education.

Four years ago, CTA worked with Governor Brown to put forward Proposition 30 to increase funding for public education by temporarily raising income taxes on California's highest wage earners and a small sales tax increase. Passing that initiative in 2012 has been a life saver for our students as money is being restored to our schools and colleges after years of budget cuts, layoffs, tuition hikes and furlough days.

Unfortunately, the additional revenues from Proposition 30 are coming to an end. It's why CTA has been working with a coalition of education, labor, health care and community organizations to plan ahead and ensure our state stays on the road of economic recovery and doesn't fall back to more budget cuts. State economic projections show a \$5 billion hole for public education in just two years.

The Children's Education and Health Care Protection Act extends the income tax on the wealthiest Californians for 12 years. The sales tax increase of Prop. 30 expires as planned this year. The new measure is expected to raise \$8-11 billion a year. Like Prop. 30, that money will go directly into a special fund to support education. By helping the state maintain education resources, the state has additional funding for other critical programs like health care for low-income children.