



Contact

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005 • montebelloteachers.org



Thought about a Sabbatical?

Sabbatical Leave Applications are due to Human Resources Thursday, January 15 for the 2015-2016 school year.

Bargaining Unit members must have 7 years experience in the District to be eligible.

Sabbatical information is available in the Contract: Article XVI. Leaves Section G. The Contract is available at montebelloteachers.org. Call Human Resources for more information.

Excellence Is Its Own Reward (But Cash Is A Nice Perk)

Here's your chance to nominate an excellent educator for the NEA Foundation for Teaching Excellence. CTA-NEA is looking for candidates who are creative, student-focused, diversity sensitive and supportive, dedicated to life-long learning, and advocates for public education.

All awardees receive expenses-paid travel to the NEA Foundation's Annual Salute to Excellence Gala in Washington D.C. Five award-ees are selected for *The Horace Man Awards for Teaching Excellence* and receive \$10,000 each plus expenses-paid travel for themselves and a guest. *The NEA Member Benefits Award for Teaching Excellence* recipient, selected from the five, receives \$25,000 in cash and a commemorative gift. Visit neafoundation.org for more information. Call or e-mail Justo Robles (650.552.5345) or jro-bles@cta.org for more information. Nominations are due no later than Monday, February 9.

Class Size Stipends Are Available for Student Overage at End of Semester

Teachers are paid directly for class size overages. The language is as follows:

The Board and the Association believe that the goal of the District is to program a reasonable number of students into each class. Oversize classes are a detriment to learning and should be avoided whenever possible. The purpose of this provision is to ensure the best interest of the education program. The provision should not be used to supplant the employment of Bargaining Unit members. The District and the Association acknowledge that the following provisions should not alter the appropriate staffing for the above class size limits.

The District has twenty days after October 1 to correct class size issues. If the issues are not corrected the following formula will determine payment per semester. The overage must be for a minimum of fifty percent of the semester. The request should be made on the ***Class Size Stipend Request Form*** available on Montebelloteachers.org. A Bargaining Unit member will not receive more than \$500 per semester.

Stipends for Students Overage

Grades	# of Students Over	Day/Period	Average	Payment	Duration
K-5	1.0-3.0	day	no	\$300	50%
K-5	more than 3.0	day	no	\$500	50%
6-8	1.0-3.0	period	no	\$300	50%
6-8	more than 3.0	period	no	\$500	50%
6-8	1.0 or more	1/3 of day	no	\$300	50%
9-12	1.0-3.0	period	no more than 1 over average	\$300	50%
9-12	more than 3.0	period	no more than 1 over average	\$500	50%
9-12	1.0 or more	day	more than 1 class over the average	\$300	50%

Over, please...



EXTRA! EXTRA!

THE PRE-RETIREMENT WORKSHOP IS COMING!

Thinking of Retiring?

This is the workshop for you! STRS will be hosting this informative workshop and answering any questions you may have. This event only comes around once a year, so get your name in early!

DATE: SATURDAY, JANUARY 31, 2014

TIME: 9:00 A.M.—12:00 NOON
(BREAKFAST SERVED AT 8:00 A.M.)

LOCATION: HOLIDAY INN LA MIRADA
14299 FIRESTONE BOULEVARD
LA MIRADA, CALIFORNIA 90638

.....

- ⇒ The cost of attendance is \$15 per person. This fee includes continental breakfast and conference materials
- ⇒ **To RSVP, send a check made payable to MTA in the amount of \$15 per person along with the name(s) of the person(s) you are registering.**
- ⇒ **You can also log on to montebelloteachers.org to register and pay with your debit or credit card (via PayPal).**
- ⇒ ***WALK-INS WILL NOT BE ACCEPTED***

Please send RSVP's **NO LATER THAN FRIDAY, JANUARY 16, 2015**

Questions? Email: mta@montebelloteachers.org or call (323) 722-5005.

WE LOOK FORWARD TO YOUR ATTENDANCE!