

Montebello Teachers Association/California Teachers Association/National Education Association • 918 W Whittier Blvd Montebello 90640 • (323) 722-5005 • montebelloteachers.

## Edgar And Lani Volunteers Work Overtime On Campaign



Thank you to all the dedicated volunteers who have spent their evenings talking to voters about the upcoming Board of Education election **Tuesday**, **November 5**. Members have initiated conversations with members of the community regarding our endorsed candidates: Edgar Cisneros (special election) and Lani Cupchoy (regular election).

The MTA Association for Better Citizenship has sent out a mailer to likely voters outlining the strengths of the two candidates.

Special thanks to Bell Gardens Elementary, Bell Gardens High School, Suva Elementary, and Rosewood Park School for volunteering this past week.

The schedule for this week includes:

Monday - Macy Intermediate School & Montebello Gardens Elementary

**Tuesday - La Merced Intermediate School** 

Thursday - Suva Elementary & Winter Gardens Elementary

### **How Are My Dues Calculated?** Where Does the Money Go?

Members of our Association pay a minimum of four types of dues for a total of \$226.60 per month, ten months per year. The breakdown is as follows for fulltime category 1 members:

NEA	18.20/month
CTA	64.40 /month
MTA-RSHP	125.00/month
MTA	19.00/month

Members also donate various amounts on a voluntary basis for political action MTA-ABC (Association for Better Citizenship - our local political action fund) and NEA-PAC. Members also make voluntary contributions to FACT which is a disaster relief fund. NEA and CTA set their dues apart from MTA. The MTA Retiree Supplemental Health Plan (MTA-RSHP) is also separated from MTA dues. MTA-RSHP is commonly known as the Trust Fund. These funds are used to provide health coverage beyond the age at which the District stops paying for coverage (age 67). Since 1986 all eligible retired members have had lifetime health coverage. Members who resign may receive a rebate from MTA for up to \$1500.

#### **30-Minute Duty-Free Lunch** Required by Law & Contract

A minimum of thirty minutes duty-free lunch shall be provided each day including rainy day schedule (MUSD-MTA Contract Article IV. Section H.) This contractual right is for all Bargaining Unit members. The 30 minutes is included in the Bargaining Unit member's 7 hour & 15 minute or 8 hour day.

No meetings or activities may be scheduled during bargaining unit members' thirty-minute dutyfree lunch time. If a meeting is scheduled during lunch and following the thirty-minute duty-free time, that time is considered meeting minutes within the board day.



Contact a Building Rep or the MTA office if you believe the thirty-minute duty-free lunch right and law is being violated.

# Do You Understand Your Pay Stub?

The codes and abbreviations can be overwhelming when studying your pay stub. Items marked *Deductions* are coming out of your pay after taxes (CTA Income Protection Insurance, Dues) while *Contributions* are paid by the employer (dental, vision, life insurance) *Reductions* come out of your pay before taxes (TSAs, STRS, Section 125 Plans, out-of-paycheck contributions, CalPERS medical plans.)

You may also be interested to note:

- Bargaining Unit members are paid on the first working day of the calendar month. Supplementary checks may be paid on the 10th of each month.
- ♦ Bargaining Unit members are paid the first business day of October through the first business day of July with the following exceptions:
- ♦ Bargaining Unit members on a 12 month pay warrant cycle since June 30, 2010 and continuously employed by the District continue on the 12 month cycle.
- Support staff Bargaining Unit members whose regular work year includes July and August are paid on a 12 month cycle August through June. If the Bargaining Unit member has begun the 12 pay check assignment after June 30, 2010 and the assignment changes no longer including July and August, the Bargaining Unit member will have a full year to transition to a 10 month cycle.
- ♦ Bargaining Unit members may opt for the V-12 (or voluntary 12 month cycle) through the Payroll. The District works with a third party administrator to deduct post tax funds from the October through July warrants. The Bargaining Unit member receives a direct deposited check August 1 and September 1.
- ♦ Bargaining Unit members on a 10 month cycle will receive 11 pay warrants any year in which work begins during the month of August.
- Pay checks are drafted and delivered by Los Angeles County. The District transmits the information to the County and the County transfers the funds for direct deposit officially on the 1st working day of the month. Individual credit unions and banks post the funds according to their guidelines as long as it is posted by midnight of the date of the warrant.
- Contact Payroll to initiate direct deposit. If you change banks or credit unions contact Payroll and change your direct deposit instructions prior to the 15th of the month, otherwise your funds may be transferred to your former institution or held in limbo if the account no longer exists.
- If you participate in direct deposit, your pay stub will be distributed by your site secretary. Your pay stubs are valuable to you when making loans and conducting other personal financial business. *Remember to collect your pay stub!*

Always check your pay stub for accuracy. State law requires the District to correct any errors in pay. That means that even if it is the District's fault you could be legally bound to return money if you are overpaid and the error is discovered within a 3-year period. Similarly, if the District underpaid and discovered the error more than 3-years later, you will not receive the retroactive pay.

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- Warrants are legal for 6 months. If not deposited, the bank may not honor the warrant. If you lose your check contact payroll as soon as possible to sign an affidavit and receive a new check.
- All the monies that are contained in one check are taxed at the same rate. Bargaining Unit members may change their deductions at any time. Changes must be made by the 15th of the month to be reflected on the 1st.

#### **Questions?**

Contact *Alonso Ibanez at the MTA office* for issues concerning dues. (323) 722-5005

Contact *Payroll at extension 2311* for issues concerning salary, withholding tax status, reductions, and taxes.

Contact *Gail Contreras at extension 2302* for issues concerning health insurance deductions.

Contact *Eden Longoria at extension 2328* for issues concerning voluntary disability insurance deductions.

Contact *Paula Tomaszewski at extension 2314* for issues concerning TSAs.

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