Montebello Teachers Association/California Teachers Association/National Education Association • 918 W Whittier Blvd Montebello 90640 • (323) 722-5005 • montebelloteachers.org

Council Celebrates Endorsed Candidates for Nov. 5 Election Cupchoy and Cisneros Actively Campaign for Board of Ed.

The first Council meeting came early this year. President Lorraine Richards called a special meeting Tuesday, August 27 to affirm Board of Education candidate endorsements. Sergio Flores was endorsed for the 2-year seat at the June 11 meeting and later in the summer decided not to run for office.

Edgar Cisneros and Lani Cupchoy were endorsed for the 4-year seats in June, also. Edgar opted to run for the 2-year seat after Sergio declined to run. Council has now endorsed Edgar for the seat in which he is running. In total four of the five seats are on the November 5 ballot. Three seats are regular 4-year seats and one is a special election for the 2-years left in Marcella Calderon's seat. This is the first scheduled election since her passing in January 2012.



President Lorraine Richards joins endorsed candidates Edgar Cisneros and Lani Cupchov at Council Tuesday, August 27.

You Are Protected from Walk-In Parent Conferences

All parent conferences must be scheduled in advance. No parent should appear at a teacher's door and demand a parent conference then and there. If a parent comes to your classroom for an immediate parent conference, send the parent to the office or contact the office. If an administrator brings a parent to your classroom for an immediate parent conference contact a Building Rep as soon as possible.

All parental requests for parent conferences shall be honored (K-12). When a conference which is not regularly scheduled is requested by a site administrator, the Bargaining Unit member shall be notified a minimum of one (1) day in advance except in those situations when a delay in the conference will result in great personal hardship to the student and/or parent/quardian. In such cases the site administrator or the administrative designee shall notify the Bargaining Unit member with respect to the reasons for the conference. These emergency requests shall be honored within the Board Day without interrupting instruction unless the Bargaining Unit member has a prior commitment to a District related responsibility or is unable to meet due to illness.

Teachers May Suspend a Student from Class

Education Code 48910 states that a teacher may suspend any pupil from the teacher's class, for any of the acts enumerated in Section 48900, for the day of the suspension and the day following. The teacher shall immediately report the suspension to the principal of the school and send the pupil to the principal or the principal's designee for appropriate action. If that action requires the continued presence of the pupil at the school site, the pupil shall be under appropriate supervision, as defined in policies and related regulations adopted by the governing board of the school district. As soon as possible, the teacher shall ask the parent or guardian of the pupil to attend a parentteacher conference regarding the suspension. Whenever practicable, a school counselor or a school psychologist shall attend the conference. A school administrator shall attend the conference if the teacher or the parent or quardian so requests.

The pupil shall not be returned to the class from which he or she was suspended, during the period of the suspension, without the concurrence of the teacher of the class and the principal.

A pupil suspended from a class shall not be placed in another regular class during the period of suspension. However, if the pupil is assigned to more than one class per day this subdivision shall apply only to other regular classes scheduled at the same time as the class from which the pupil was suspended.

A teacher may also refer a pupil, for any of the acts enumerated in Section 48900, to the principal or the principal's designee for consideration of a suspension from the school. Suspension from the school is determined by the administration.

Over, please...



Class Size Stipends for Student Overage

Teachers are paid directly for class size overages. The language is as follows:

each class. Oversize classes are a detriment to learning and should be avoided whenever possible. The purpose of this The Board and the Association believe that the goal of the District is to program a reasonable number of students into employment of Bargaining Unit members. The District and the Association acknowledge that the following provisions provision is to ensure the best interest of the education program. The provision should not be used to supplant the should not alter the appropriate staffing for the above class size limits.

determine payment per semester. The overage must be for a minimum of fifty percent of the semester. The request should be made on the Class Size Stipend Request Form available at your school site or from Human Resources. A Bargaining Unit member will The District has twenty days after October 1 to correct class size issues. If the issues are not corrected the following formula will not receive more than \$500 per semester.

Special Education Teachers Meet Directly with Superintendents

The District shall attempt to maintain reasonable class size in each special education setting. If at any time a special education requests shall be honored. The Superintendent or designee shall respond within ten days and meet as soon as possible. The classroom teacher believes the class size is excessive, a meeting with the Superintendent or designee may be requested. All Bargaining Unit member shall be entitled to Association representation in the meeting.

Stipends for Students Overage	idents Overage				
Grades	# of Students Over	Day/Period	Average	Payment	Duration
K-5	1.0-3.0	day	no	\$300	20%
K-5	more than 3.0	day	no	\$500	20%
8-9	1.0-3.0	period	no	\$300	20%
8-9	more than 3.0	period	no	\$500	20%
8-9	1.0 or more	1/3 of day	no	\$300	20%
9-12	1.0-3.0	period	no more than 1 over average	\$300	20%
9-12	more than 3.0	period	no more than 1 over average	\$500	20%
9-12	1.0 or more	day	more than 1 class over the average	\$300	20%