

# mta CONTACT

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## Five Percent Raise Is Now Ongoing

**2013-2014 Salary Increase is 5% Going Into 2014-2015 Negotiations Including the 2% "At Risk"**

The District and the Association have agreed that the 5 percent salary increase ratified last fall is all on-going money. This means that going into the 2014-2015 negotiations the current salary schedule is the base and any raise is in addition to what was negotiated this year.

### Current 2013-2014 Salary Schedules

3% ongoing raise and 2% one-time raise

### Change to Current 2013-2014 Salary Schedules

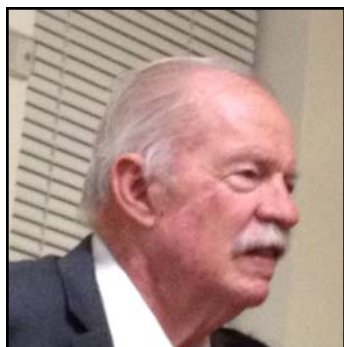
5% ongoing raise

*Salary schedules  
will remain the  
same this year.*

**You will see no change in your pay check. The change is the agreement that the beginning point for next year's negotiations includes the entire 5 percent 2013-2014 raise as per our agreement.**

The current contract states that once the District has a reasonable expectation that the Local Control Funding Formula (LCFF) will be funded for 2014-2015, the District will permanently increase the salary schedules. Both sides agree that condition was met.

## The BOE and Superintendents Reorganize District's Top Jobs



The Board of Education reorganized the District's top positions at the regularly scheduled meeting Thursday, February 6. Cleve Pell is now the Superintendent of Schools and Susanna Contreras Smith is Superintendent of Education.

The remaining Division Heads include Deputy Superintendent

Art Revueltas, Assistant Superintendent Human Resources Jill Rojas, Assistant Superintendent Business Services Cheryl Plotkin. In addition, the District is currently conducting a search for the Assistant Superintendent Instructional Services which is currently vacant.

Superintendent Pell oversees Instruction, Human Resources, and Business Services. Superintendent of Education Contreras-Smith oversees Pupil Community Services, Informational Technology, and Federal and State Projects.

## This Is A Good Time To Start Thinking About Transfers

Voluntary Transfers - The deadline for voluntary transfers is **Tuesday, April 15**. Those wishing to volunteer to transfer from one site to another must submit an application to the Human Resources Department.

Assignments—Whenever possible, reassignments from one position to another at the same site are announced no later than **Thursday, May 15**.

Involuntary Transfers - The District retains the responsibility to determine program needs and to establish the necessary staffing to implement the educational program. Primary consideration for voluntary transfers includes: credentialing requirements, experience in teaching specific subject areas, and teacher in-District seniority. Those Bargaining Unit members that are involuntarily transferred because the current position is eliminated by the District have priority status over those who seek voluntary transfers.

February 2014

# Spotlighting Member Benefits

## California Casualty Searching for the Next \$2,500 Academic Award Winner

You could be the next recipient of California Casualty's \$2,500 Academic Award. Just complete the easy online entry form at [www.calcasacademicaward.com](http://www.calcasacademicaward.com).

California Casualty, our endorsed auto and home insurance vendor, created the Academic Award to help defray costs that educators pay for classrooms and other instructional materials.

The latest California Casualty Academic Award winners are CTA members Michelle Ruxton (of Redwood City TA (January 2014) and Elaine Tam of Merced Union High School District TA (August 2013).

Michelle's name was randomly selected from more than 15,000 entries from across the nation.

In her second year at John Gill Elementary School, in Redwood City, she teaches 5th grade. She says she will use the money to invest in a Smart Board projection system to enhance the education experience of her students by integrating lessons with fun and engaging multi-sensory curriculum. "Thank you for the award! My class and I are ecstatic," she said.

"California Casualty, which has 63 years of ties to public education, wants to help educators in their tireless work to educate our children. This is just one small way we can say 'thank you' for the dedication and sacrifice made daily on the job," said Vice President Mike McCormick.



**Michelle Ruxton (left), plans to purchase a Smart Board for her classroom. Also pictured, California Casualty Senior Field Marketing Representative Norma Alfaro.**

Entries will be taken to March 7th for the next Academic Award contest, with the winner announced April, 2014.

To learn more about California Casualty, or to request an auto and/or home insurance quote, please visit [www.calcas.com](http://www.calcas.com) or call 1.800.800.9410.

