

## Open Enrollment for Health Insurance Is September 10 – October 5

Find Out About Plans Offered and Make Changes at Town Hall Meetings				
Date	Time	Location	<b>Target Audience</b>	
Thursday, September 13	3:30-5:00 p.m.	Schurr High School Small Gym	Active Employees	
Wednesday, September 19	3:30-5:00 p.m.	Suva Intermediate Library	Active Employees	
Tuesday September 25	3:30-5:00 p.m.	MTA Conference Center	Active Employees	
Friday, September 28	9:00-10:00 a.m.	MTA Conference Center	Retirees Under Age 67	
Friday, September 28	10:30-11:30 a.m.	MTA Conference Center	Retirees Age 67 and Over	

Triday, September 20			
Plan	Tier	10 Monthly Contributions in 2013	
ACCESS PLUS	Single	\$ 57.00	
ACCESS PLUS	Plus 1	\$157.00	
ACCESS PLUS	Family	\$312.00	
NetValue	Single	\$13.00	
NetValue	Plus 1	\$63.00	
NetValue	Family	\$113.00	
KAISER	Single	\$46.00	
KAISER	Plus 1	\$146.00	
KAISER	Family	\$201.00	
CHOICE	Single	\$86.00	
CHOICE	Plus 1	\$211.00	
CHOICE	Family	\$386.00	
SELECT	Single	\$57.00	
SELECT	Plus 1	\$157.00	
SELECT	Family	\$312.00	
CARE	Single	\$493.00	
CARE	Plus 1	\$1004.75	
CARE	Family	\$1716.68	

## **Proposition 32 Designed to Devastate Union Rights**

Proposition 32, entitled "Stop Special Interest Money Now", is on the November ballot. Like Proposition 75 in 2005 and Proposition 226 in 1998, the new initiative seeks to diminish the participation of California labor unions in the political arena. Should this initiative pass, it will critically curtail the rights of CTA and affiliated chapters to engage in political speech and activity.

The initiative would, in part, prohibit all labor unions and corporations from making contributions to candidates for electoral office. Under this provision, corporations and unions, including CTA and affiliated chapters, would be barred from giving financial support to candidates for federal, state, or municipal office. It would also bar contributions for board of education candidates.

The initiative seeks to prohibit the use of money obtained through automatic paycheck deductions for any political purpose. Although this part of the provision does not explicitly name labor organizations as it target, in reality, unions are the only major entities that use funds collected through automatic deductions to fund political activity.

## Members to Receive September Pay Check

According to the contract ratified in June, members who work in August will receive a pay warrant in September. This year the first business day in September is the 4th, thus the check will be dated September 4.

The check's gross will be one eleventh of the employees annual salary. Union dues, TSAs, insurance contributions, and other "10 month" deductions will not be taken from the check. Therefore, the first check will likely be larger than the ten to follow.

It is unknown at this time whether there will be ten or eleven warrants in 2013 -14. The decision will depend on the negotiated school calendar. This issue will not effect employees who normally receive 12 pay warrants