

Montebello Teachers Association/California Teachers Association/National Education Association • 918 W Whittier Blvd Montebello 90640 • (323) 722-5005 • montebelloteachers.o

You Are Protected from Walk-In Parent Conferences

All parent conferences must be scheduled in advance. No parent should appear at a teacher's door and demand a parent conference then and there.

All parental requests for parent conferences shall be honored (K-12). When a conference which is not

regularly scheduled is requested by a site administrator, the Bargaining Unit member shall be notified a minimum of one (1) day in advance except in those situations when a delay in the conference will result in great personal hardship to the student and/or parent/guardian. In such cases the site administrator or the administrative designee shall notify the Bargaining Unit member with respect to the reasons for the conference. These emergency requests shall be honored within the Board Day without interrupting instruction unless the Bargaining Unit member has a prior commitment to a District related responsibility or is unable to meet due to illness. (Article IV. Section J.6)



If a parent comes to your classroom for an immediate parent conference, send the parent to the office or contact the office. If an administrator brings a parent to your classroom for an immediate parent conference contact a Building Rep and site principal as soon as possible.

State Law Prohibits Threats to Teachers

It is a public offense to impede any school employee from his or her duties by directly communicating a threat to injure their person or property, where the person threatened reasonably believes that such threat could be carried out. Such offense is punishable by a fine up to \$10,000 or up to one year in jail or both. (Penal Code 71.)

Contact the site principal immediately if such a threat exists!



Also, teachers may request an administrator to be at a parent conference. Such a request shall be honored. (Article IV. Section J.1.)

Considering an MOU? **Applications Are Due Friday, April 26!**

The District and the Association have developed a joint memorandum of understanding (MOU) form for banking minutes.

There is one form for both the Faculty Club Chairperson and the site Principal to complete and return to District office. The form will then be forwarded to the MTA office.

MOU requests are due Friday, April 26.

Forms and additional support materials are available at montebelloteachers.org. The Instructional Division at District Office is also available to answer questions.

If your site is considering applying for a waiver and will not have completed the process by April 26, please contact the MTA for information on how to proceed. Late applications may be accepted.

Some Enchanted

Evening

MTA Retirement Banquet 2013

Friday, June 7, 2013

Social 6:00 pm

Dinner 7:00 pm

MTA Conference Center

920 W. Whittier Blvd.

Montebello, CA

\$39 per person before May 10

\$46 per person after May 10

Visit montebelloteachers.org to register and pay by credit card or PayPal!

Please retu	urn this portion to the MTA Office 918 W. Whats at \$39 per person if received before May	ittier Blvd., M	ontebello CA 90640 - or fax to	(323) 722-0543. Please reserve
Please ind	icate which retiree you would like to sit close	to:		
NOTE: The	re are 10 per table. While supplies last. Prefe	rence will be	given to retirees and their gues	ts. Please list names of guests:

