



CONTACT

Montebello Teachers Association/California Teachers Association/National Education Association • 918 W Whittier Blvd Montebello 90640 • (323) 722-5005 • montebelloteachers.org

CTA Pre-Retirement Workshop Is Saturday, February 23 in La Mirada



Thinking of retiring in the next five years? CTA and STRS are hosting a workshop Saturday, February 23 from 9 a.m. through noon. STRS personnel will be on hand to answer questions about your retirement system. The workshop will be held at the Holiday Inn Select, La Mirada: 14299 Firestone Blvd.

The cost of attendance is \$12 per person. You may invite a friend or family member as well (for an additional \$12). The cost includes materials and breakfast. RSVPs and payment are due to the MTA office no later than **Thursday, February 14**. You may **RSVP and pay online at montebelloteachers.org.**

Excellence Is Its Own Reward (But Cash Is A Nice Perk)

Here's your chance to nominate an excellent educator for the NEA Foundation for Teaching Excellence. CTA-NEA is looking for candidates who are creative, student-focused, diversity sensitive and supportive, dedicated to life-long learning, and advocates for public education.



All awardees receive expenses-paid travel to the NEA Foundation's Annual Salute to Excellence Gala in Washington D.C. Five awardees are selected for *The Horace Mann Awards for Teaching Excellence* and receive \$10,000 each plus expenses-paid travel for themselves and a guest. *The NEA Member Benefits Award for Teaching Excellence* recipient, selected from the five, receives \$25,000 in cash and a commemorative gift. Current members of NEA local affiliates and bargaining units can download the nomination form at: <http://www.cta.org/About-CTA/CTA-Foundation/The-NEA-Foundation-Awards-for-Teaching-Excellence.aspx>. For questions, please contact Diane Strickland at 650.552.5128. Nominations are due no later than Monday, February 25.

2012 Tax Information

The amounts shown below are the annual amount for the calendar year 2012, which covers parts of two different membership years. Please note that your Trust Fund contribution is included since it is collected as "dues" under Category 1. Trust Fund contributions are also included with dues if you are a Category 2 employee and have elected to participate in the MTA Trust Fund.

JANUARY – DECEMBER 2012 MEMBERS

Cat. 1 Full Time	\$2,115.80 (Rep Fee \$1,015.80)
2 30-60%	\$1,619.90 (w/o TF \$519.90)
3 30% or less	\$ 284.30

Retired 6/12 \$1,209.00 (Rep Fee \$609.00)

Political contributions are as follows: MTA-ABC \$25/year. FACT \$10/year, NEA-PAC \$10/year (or what you have designated).

NEW MEMBERS SEPTEMBER – DECEMBER

Cat. 1 Full Time	\$ 906.80 (Rep Fee \$406.80)
2 30-60%	\$ 703.40 (w/o TF \$203.40)
3 30% or less	\$ 113.84

“All California public schools have a duty to protect students from discrimination and/or harassment on the basis of sexual orientation or gender identity.”

- California Student Safety and Violence Prevention Act of 2000 (Assembly Bill 537)

PURPOSE of PROGRAM

The California Teachers Association GLBT “Guy DeRosa” Safety in Schools Grant and Scholarship program was created to promote human and civil rights by making our public schools safe for gay, lesbian, bisexual and transgender persons.



The program was renamed in 2009 in the memory of CTA member and educator Guy DeRosa. Guy was a life long advocate for civil and human rights, particularly gay, lesbian, bisexual and transgender issues.

PROGRAM AWARDS

Grants/scholarships of up to \$2,000 will be made available annually to awardees.

ELIGIBILITY for PROGRAM

Applicants must be a:

- CTA/SCTA members, or
- Public school student(s) sponsored by a CTA or SCTA member, or
- Public school district(s) sponsored by a CTA or SCTA member
- Autonomous groups and CTA Caucuses are not eligible.

DEADLINE

Applications for grants and scholarships must be postmarked by **February 8, 2013**.

GRANT PROGRAM

The grant program will support projects and presentations that promote understanding and respect of GLBT persons.

CATEGORIES

► Programs in Public Schools

- Students in public schools, community colleges or four-year universities who implement GLBT projects and/or presentations.
- CTA members who implement a GLBT project/presentation at a public school for students and/or employees.
- Public school districts that implement a project/presentation which promotes a safe public school environment conducive to learning and teaching for GLBT persons.
- Special consideration will be given to projects that recognize, promote and celebrate ethnic diversity among GLBT youth.

- Gay Straight Alliance (GSA)
 - GSA's will be eligible for project activities and/or presentations that promote a safe public school environment for all GLBT persons.
 - Seed money to establish a GSA.
- Special consideration will be given to projects that recognize, promote and celebrate ethnic diversity among GLBT youth.

GRANT / SCHOLARSHIP REQUIREMENTS

- Applications that do not meet **all** the requirements will not be considered.
- Grant descriptions and scholarship essays are limited to two pages only. maximum of front and back of one page **OR** front only of two pages. All grant/scholarship attachments must be double-spaced on 8 1/2" x 11" paper, 1" margins, and either 12pt Arial or 12pt Times Roman font.

SCHOLARSHIP PROGRAM

The scholarship program will support members enrolled in a teacher/counseling credential or graduate program who are pursuing a career in public education and who understands the importance of GLBT educators as role models in our public schools.

CRITERIA

- Proof that you are currently enrolled or that you will be enrolled in a teacher/counseling credential program.
- An essay addressing as many of the following criteria as possible:
 - Demonstrate an understanding of the importance of GLBT role models.
 - The importance of making the environment safe for GLBT students.
 - Your past/intended involvements in making the environment safe for GLBT students.
 - Importance of role models for GLBT ethnic minorities.

- Seed money to establish a GSA.
- Special consideration will be given to projects that recognize, promote and celebrate ethnic diversity among GLBT youth.

CRITERIA

- An essay addressing as many of the following criteria as possible:
 - Increases safety for GLBT students and faculty.
 - Increases involvement of GLBT ethnic minorities.
 - Promotes collaboration with straight allies.
 - Increases awareness and understanding of gender identity.
 - Increases awareness and understanding of the GLBT community.
 - Grants can not be used for individual/group release time.

Applications for grants and scholarships must be postmarked by **February 8, 2013**.