

Montebello Teachers Association/California Teachers Association/National Education Association • 918 W Whittier Blvd Montebello 90640 • (323) 722-5005 • montebelloteachers.o



Excellence Is Its Own Reward (But Cash Is A Nice Perk)

Here's your chance to nominate an excellent educator for the NEA Foundation for Teaching Excellence. CTA-NEA is looking for candidates who are creative, student-focused, diversity sensitive and supportive, dedicated to life-long learning, and advocates for public education.

All awardees receive expenses-paid travel to the NEA Foundation's Annual Salute to Excellence Gala in Washington D.C. Five awardees are selected for *The Horace Man Awards for Teaching Excellence* and receive \$10,000 each plus expenses-paid travel for themselves and a guest. The NEA Member Benefits Award for Teaching Excellence recipient, selected from the five, receives \$25,000 in cash and a commemorative gift. Current members of NEA local affiliates and bargaining units can download the nomination form at: http://www.cta.org/About-CTA/CTA-Foundation/The-NEA-Foundationn-Awards-for-

Teaching-Excellence.aspz. For questions, please contact Annette Dancel at 650.552.5468. Nominations are due no later than

Wednesday, February 1.

SAVE THE DATES

Pre-Retirement Workshop Is February 25

CTA Southeastern Service Center is offering a pre-retirement workshop Saturday, February 25. More information will be available after winter break.

Retirement Benefits Workshop Is May 8

The MTA Trust Fund and all retiree health benefits will be explained at the Retirement Benefits Workshop Tuesday, May 8, 3:30 p.m. in the Board Room at the District Office.



Armando Sanchez (MHS) submits retirement papers to **Deputy Superinten**dent Art Revueltas. The PARS retirement incentive has attracted 104 MTA retirees. The purpose of the incentive is to avoid lavoffs this March.

PARS Retirement Incentive Continues

The incentive is an annuity through the Public Agency Retirement Services (PARS). Retirees must sign a letter of resignation/ retirement no later than March 15, 2012 with an effective date no later that July 31, 2012 to receive the incentive. The incentive was offered at 65% of one's annual salary if the resignation was signed by November 15, 2011. It is now reduced to 55% if signed by January 18, 2012. And, it will be reduced again to 50% if signed by March 15, 2012.

MTA Retirement Dinner Is Friday, June 1 at the Reef in Long Beach

The MTA Retirement Banquet is scheduled for Friday, June 1. Please contact the MTA office if you are planning to retire or know someone who is. We plan to make this an evening to remember!

2011 Tax Information



The amounts shown below are the annual amount for the calendar year 2011, which covers parts of two different membership years. Please note that your Trust Fund contribution is included since it is collected as "dues" under Category 1. Trust Fund contributions are also included with dues if you are a Category 2 employee and have elected to participate in the MTA Trust Fund.

JANUARY - DECEMBER 2011 MEMBERS

NEW MEMBERS SEPTEMBER – DECEMBER

Cat. 1 Full Time \$2,009.00 (Rep Fee \$1,009.00) 2 30-60% \$1,521.50 (w/o TF \$521.50)

3 30% or less \$ 278.10

Retired 6/11 \$1,203.00 (Rep Fee \$603.00) Cat. 1 Full Time \$ 806.00 (Rep Fee \$406.00)

2 30-60% \$ 611.00 (w/o TF \$211.00)

3 30% or less \$ 113.64

Political contributions are as follows: MTA-ABC \$25/year. FACT \$10/year, NEA-PAC \$10/year (or what you have designated).