

mta CONTACT

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Plan to Advance on the Salary Schedule

Information regarding placement on the salary schedule is available through the Human Resources Office. Information regarding professional development units and district salary credits is available through the Instructional division. The next deadline to file a request for a change in the salary schedule classification with Human Resources is:



Mid-Year Requests Are Due January 31

The increase will be reflected on the **February 1** warrant for Bargaining Unit members receiving 12 paychecks per year; And, on the **March 1** warrant for those Bargaining Unit members receiving 10 paychecks per year. The request for change must be made by the date listed above. Transcripts may be received after the deadline as long as the official request has met the specific date. If implementation is delayed the increase will be retroactive to the appropriate pay warrant. Salary Schedule advancement is described in the contract in Article XII. Wages Section 12. The contract is online at montebelloteachers.org.

Doublez Burgers Offers Holiday Cheer

Every Tuesday from now through Tuesday, December 27 Doublez Burgers in Montebello is offering a 50 percent discount on any purchase to any employee of the Montebello Unified School District. Simply show your MUSD ID, CTA ID card, business card, or other ID that indicates employment and you will receive the discount. Doublez is located at 1720 W, Whittier Blvd. in Montebello.



Sí Se Puede! Enter the CTA Cesar E. Chavez Memorial Education Program

The CTA Cesar E. Chavez Memorial Education Program will provide recognition for students and their teachers who demonstrate an understanding of the vision and guiding principles by which Cesar E. Chavez lived his life.

Group and individual awards are available.

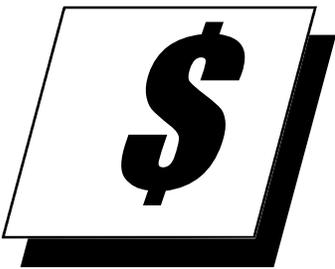
The Awards Program will honor the memory of this great man and ensure that the spirit of his work continues in the classrooms of California. Entries are due **Friday, January 13, 2012**. Applications are available at cta.org and at montebelloteachers.org.

Apply Now! 2012 CTA Scholarship Applications Are Available

CTA has recently announced that applications are now being accepted for 2012 scholarships for members and their children. There are three categories of scholarships.

1. CTA Scholarships for Members - Up to five \$3,000 scholarships will be awarded.
2. CTA Scholarships for Dependent Children (includes one *D. A. Weber Scholarship* for students attending continuation and alternative education high schools that plan to continue their education in a higher education institution) - Up to thirty-four \$5,000 scholarships will be awarded.
3. L. Gordon Bittle Memorial Scholarship - Up to three \$3,000 scholarships will be awarded to Student CTA (SCTA) members.
4. Del A. Weber Scholarship—Up to one \$5,000 scholarship for a dependent child attending continuation high school or an alternative education program.

Each scholarship requires a separate application, letters of recommendation and verification of membership. **Applicants must request President Julian De La Torre sign each application prior to submission.** In order to be eligible for consideration, all forms must be postmarked by **Friday, February 3, 2012**. Applications and additional information are available at montebelloteachers.org or cta.org.



November 14, 2011



Revenue & Expense

Report

The Revenue & Expense Committee was created in February 1995 to cooperatively examine the District's finances. The Committee is comprised of members each from MTA, CSEA, and MUSD.

MTA

- Lorraine Richards (MHS)
- Alma Orta (SUE)
- Ryan Rice (SHS)
- Guillermo Sandoval (MHS)
- Julian De La Torre, alt. (EAI)

Kathy Schlotz (ex-officio)

REVENUE AND EXPENSE QUARTERLY REPORT

Revenues

The month of September 2011.....	\$18,189,543.15
The month of September 2010.....	\$10,762,194.38
Year to date this year.....	\$20,631,639.39
Year to date last year.....	\$22,833,719.73

Expenses

The month of September 2011.....	\$7,457,415.07
The month of September 2010.....	\$6,476,607.87
Year to date this year.....	\$16,429,138.92
Year to date last year.....	\$15,740,297.94

TOPICS OF INTEREST THIS QUARTER

STATE BUDGET: If the State's revenues fall below \$2 billion of the 2011-12 Budget forecast, midyear reduction may take effect on or after January 1, 2012. These "triggers" were built into California's 2011-2012 budget. Recently, the District's bond rating went up, making the bond interest rates more favorable. Any mid-year State cuts would affect the bond rating negatively.

STUDENT FEE UPDATE: MUSD is currently working with high schools to help them understand the regulations placed on schools regarding fees. Fundraising guidelines for clubs and organizations provide an insightful new way of regulating participation. Relevant questions have been discovered as the school year moves along, and answers have been provided.

ENROLLMENT PROJECTION: MUSD student enrollment is 253 below what we had projected. The district is required by the State to maintain a 2% Reserve each year. If the District's enrollment is 30,000 students or less next year the State's requirement will be a 3% reserve.

ENROLLMENT: Dr. Gallardo reported that MUSD will be reviewing the different registration forms from each site and create a new universal registration form that will be internet based. The on-line registration process will also include the school that the student will attend based on the information provided with the on-line registration.

FACILITIES : Don Yamagata shared the ATC opened, the electronic key cards caused a delay. As the year continues minor issues are being fixed. Necessary facility changes are being addressed in a timely manner by the construction company. SHS pool is 60% completed with the deck being completed next week and plaster to follow. No ground breaking is officially scheduled, but looking at March 2012. JGE has some new facility surroundings, with a good opening for the school year. MUSD has finished one parking lot at JGE and has taken away the portable village. Facilities needed to fix 20 leaky roofs throughout district due to heavy rain in early October.

ENERGY UPDATES: Derrick Williams reported that MUSD did another outstanding job in conservation. In July and August we saved over \$250,000 giving us over \$1 million of savings from last school year September 2010 to August 2011, which validates our efforts. He provided an overview of the solar energy initiative and the research reflects that at this time it is not cost effective for the district to pursue solar energy. The district feels that we would be better served by addressing our indoor air quality issues as well as replacing our aging equipment. MUSD will continue to review our energy conservation issues.

SECURE OUR SCHOOL (SOS) GRANT: Officer Dinh reported a grant from the Department of Justice will help schools improve safety in and around schools. Currently, surveillance cameras are at all high schools, the grant will also upgrade the video camera surveillance system. MUSD is discussing other uses of the SOS Grant that will be determined by a security assessment. Some additions may include but not be limited to training, handheld metal detectors at events, and improving safety plans.