

Montebello Teachers Association/California Teachers Association/National Education Association • 918 W Whittier Blvd Montebello 90640 • (323) 722-5005 • montebelloteachers.org

argaining Update: Surveys Now Available On-Line

The current Contract is negotiated for 2010-2013. In addition the agreement allows for "re-openers" this spring. Article XII. Wages will be opened. In addition the District and the Association may each open one other article. The Association is conducting a survey for input on which, if any, article will be opened and interests on the Wage Article. The entire Contract and the survey is available on Montebelloteachers.org. A survey is also printed on the reverse side of the Contact and may be returned to the MTA office no later than **Friday**, **March 30**. The Bargaining Team will review all input and rationale that is returning including information that was sent in prior to this survey. Members of the Bargaining Team and the Executive Committee are available to visit sites and hear concerns. Click her to take the survey.

Meeting and Information Available for Non-Returning Employees

Human Resources, Payroll and Benefits, along with the Association will come together to present information to non-returning certificated employees. The workshop will cover health insurance benefits,

COBRA, and unemployment insurance benefits. The workshop is scheduled for Tuesday, May 22 at 3:30 p.m. in the District Office **Board Room.**

Temporary contract teachers, non re-elected probationary teachers, and all other interested certificated employees are encouraged to attend.

The California Teachers Association legal department has written the Layoff Survival Guide. The booklet answers questions regarding layoffs for school employees. The guide is available at montebelloteachers.org.

You May Consider Selling Back Sick Days

- 1. Members may sell back current sick leave for the year at the end of the school year.
- 2. Members who were first employed by the District subsequent to July 1, 1980 may sell back current sick leave plus 10 additional accrued sick days upon resignation from the District.
- 3. Payment will be made at the current rate of substitute pay. Requests for the selling back of sick leave must be made at the end of the school year to the payroll office.
- 4. Unused sick leave may be used for STRS retirement calculations. Contact a STRS counselor for information on how your unused sick leave may best be utilized. STRS may be contacted at CalSTRS.com.



Mr. Holland's Opus Foundation answered a grant request from Curt Richardson from Eastmont Intermediate. The music program will receive \$28,500 in new musical instruments to supplement its aging inventory through the grant. Richardson was honored at the Board of Education March 1. He is pictured here with President Julian De La Torre and EAI Principal Juan Herrera.



Bargaining Survey 2012

The Contract will be reopened this spring. Wages will be opened. In addition the Association may open another article. The articles being considered are: Hours and assignments/Support Personnel. Class Size/Facilities Planning, Grievance Procedures, Transfer and Reassignment Policy, Safety, Security and General Working Conditions, Rights and Responsibilities, and Instructional Approaches to Data Management.

Please list any rationale that will help the Association determine which article to open and what should be addressed in Wages. (The complete current contract can be found on montebelloteachers.org.)

This survey is online at Montebelloteachers.org. On-line surveys are due no later than Friday, March 30 at 3 p.m. Or, return the paper survey to the MTA office later than 3 p.m. Friday, March 30.

Rationale	
	
-	