

## Negotiations Postponed Following MOU on Insurance Contribution

The Board and the Association agreed upon a District Insurance Contribution in mid October and postponed negotiations. The District's insurance contribution will be raised from \$8098 to \$9467 annually beginning July 1, 2004. This memorandum resolves the largest concern facing negotiations. Salary will be deferred to February 2005. More information regarding negotiation dates will be available in early 2005.

## Sabbatical Leave Applications Due Friday, January 14

Sabbatical leave applications for the 2005-2006 school year are due to Human Resources no later than Fri-

The amounts shown below are the annual amount for the calendar year 2004, which covers parts of two different membership years. Please note that your Trust Fund contribution is included since it is collected as "dues" under Category 1. Trust Fund contributions are also included with dues if you are a Category 2 employee and have elected to participate in the MTA Trust Fund.

## JANUARY – DECEMBER 2004 MEMBERS

 Cat.
 1
 Full Time
 \$1,524.40 (Rep Fee \$824.40)

 2
 30-60%
 \$1,114.70 (w/o TF \$414.70)

 3
 30% or less
 \$209.70

 Tandem
 \$762.20

 Retired 6/03
 \$908.40 (Rep Fee \$488.40)

## NEW MEMBERS SEPTEMBER – DECEMBER

- Cat. 1 Full Time 2 30-60% 3 30% or less
- \$ 616.00 (Rep Fee \$336.00) \$ 449.00 (w/o TF \$169.00) \$ 85.32

Political contributions are as follows: MTA-ABC \$25/year. FACT \$10/year, NEA-PAC \$10/year (or what you have designated).