

Montebello Teachers Association/California Teachers Association/National Education Association • 918 W Whittier Blvd Montebello 90640 • (323) 722-5005 • montebelloteachers

Salary Schedules Set For Implementation August 1

The salary schedules are completed and ready for implementation August 1. The schedules include the 2.73% increase salary increase yielded from the formula ratified in May. The salary schedules are available at montebelloteachers.org.

The members of the 2004-2005 Bargaining Team were Bargaining Chairperson Terry SalasOrtiz (CCE), Elizabeth Gasca (RPE), Walt Lowery (MAI), Dolores Rego (BGH), and Brian Stevens (LMI). Executive Director Kathy Kohn advises the team. The 2004-2007 Contracts will be printed and distributed this fall. Bargaining reopeners for salary begin spring 2006.

The health and welfare benefits were kept in tact. Open enrollment information will be sent from Risk Management this August. Bargaining Unit members can switch from one insurance carrier to another during the month of September for the October 1 insurance contract year.

The cost of all three carriers was raised.

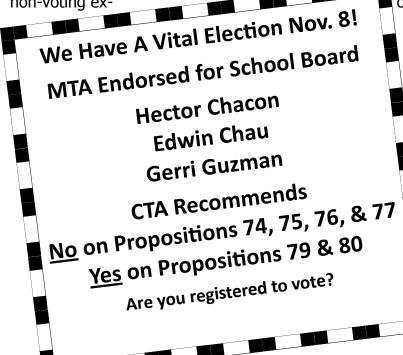
Kaiser	3.92%
Blue Cross	11.00%
CA Care	10.00%



Bargaining Chairperson Terry SalasOrtiz welcomes her new kindergarten class to Cesar Chavez Elementary School.

The large increase in costs means that the Insurance Funds will be depleted at an accelerated rate. The Insurance Committee will continue to deal with this issue through the new school year. An open forum is tentatively scheduled for early 2006. The members of the Insurance Committee are President Margie

Granado, Patti Knapp (GAE), and Brennon-voting ex-



da Wade (MAI). Executive Director Kathy Kohn is an officio member of the committee.

Public Outrages By State Budget \$3.1 Billion Shortfall

CTA and its Education Coalition are outraged that the new budget agreement reached by Governor Schwarzenegger and the legislature to provide \$3.1 billion in funds to schools, as required by State law and the California Constitution.

The budget specifically does not provide school s with the addition \$1.8 billion for 2004-2005 and the \$1.3 billion for 2005-2006 required to fulfill the governor's agreement with schools, state statute, and the constitutional requirements for public education funding.