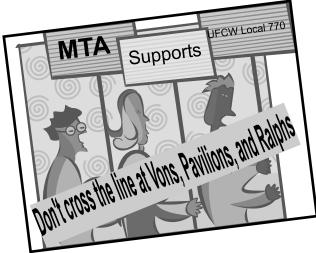


achers Association/California Teachers Association/National Education Association • 918 W Whittier Blvd Montebello 90640 • (323) 722-5005 • montebelloteacher



#### Do We Know Where You Live?

The District will send all W-2's for the 2003 taxable year via U.S. mail. Therefore, it is important to verify that the address printed on your payroll warrant or direct deposit stub is accurate. All address correction forms must be in to Payroll by November 20. Address correction forms are available through your site secretary.

## **MTA Needs the Correction Also**

The Association and the District records are kept separately. Please contact the MTA office with changes in your address and telephone number. Simply go to Montebelloteachers.org and click on the change of address button or call the office.

# Nominations are open

# For the NEA Foundation Award

The NEA Foundation Award for Teaching Excellence recognizes, rewards, and promotes excellence in teaching and advocacy for the profession. It also honors public education and the dedicated members of CTA and NEA. The award is presented jointly by the NEA Foundation for the Improvement of Education (NFIE) and NEA, with additional support from Horace Mann Educators Corporation and I CAN Learn® Education Systems. For more information contact a Building Rep, Montebelloteachers.org, or the MTA office.

# Things to Consider for Retirement

## **CTA Retirement Workshop**

The CTA Retirement Workshop is Saturday, January 17. A State Teachers Retirement System (STRS) representative will present pertinent information regarding the retirement program. Information regarding reservations and cost will be available in early January. For now, save the date.

## **Early Retirement Option Deadline** Is Tuesday, April 15

If you are planning on early retirement at the conclusion of the current school year, you must complete and return the option form to the certificated personnel office no later than April 15. You must be between 55 and 60 years of age and have 15 years of experience with the District to qualify for the option. You are not obligated to include a letter of resignation at the time of completing the option form. Call Jean at extension 2329 for more information.

# Join Us for the Retirement Banquet

The MTA Retirement is scheduled for **Friday**, **June** 11. Please contact the MTA office if you are planning to retire or know someone who is. We plan to make this an evening to remember!

## More Retirement Events Soon

Information regarding MUSD STRS seminars and the MTA MUSD retirement benefits workshop will be published early next year.

#### What About 2+2?

The Association will include discussion about the 2+2 retirement incentive in negotiations in early 2004. The District and the Association must consider factors including the number of Bargaining Unit members who would retire without the incentive. the savings from each retirement, and the overall costs of the programs. The Association Bargaining Team will be eager to negotiate a plan that is beneficial to Bargaining Unit members and financially prudent for the District.