



হিছাপ্রাধ্যমিল্যমি dent. The National Search may take as much as six months.

The PAR Joint Panel Invites You To Be A Consulting Teacher

The Peer Assistance and Review (PAR) Joint Panel has distributed Rules and Procedures for the program. The Consulting Teacher Application and the Voluntary Participating Teachers Application are included in the packet.

Consulting Teachers

- Earn \$500 for being selected and participating in the initial training.
- Will be selected by the Joint Panel to work with permanent teachers who received an unsatisfactory on a Stull Evaluation.
- Will also work with those teachers who volunteer for assistance in the PAR program.
- Applications are due Friday, February 27.

Voluntary Participating Teachers

Volunteer to participate in the PAR Program. You are assured all communications are confidential. Applications are due no later than April 1.

You Are Entitled To A Thirty Minute **Duty-Free Lunch Every Work Day**

A minimum of thirty minutes duty-free lunch shall be provided each day including rainy day schedule (MUSD-MTA Contract Article IV. Section H. page 5.)

No meeting or activities may be scheduled during bargaining unit members' thirty minute duty-free lunch times. If a meeting is scheduled during lunch and following the thirty minutes duty-free time, that time is considered meeting minutes within the board day.

Contact a Building Rep or the MTA office if you believe the thirty minute duty-free lunch right and law is being violated.

CTA Staff Intern Applications Are Here

The CTA Staff Intern Program prepares selected candidates to successfully compete for UniServ positions. Applications are due to CTA February 19. For more information contact the MTA office.

Are You Considering Tandem Teaching

Tandem teaching is when two Bargaining Unit members share one assignment. Such assignments require the consent of both teachers and the principal. For more information on tandem teaching see the MUSD-MTA Contract Article IV. Section K. page 7.)

The MTA office is compiling a list of Bargaining Unit members who are looking for tandem partners. The list will be posted on montebelloteachers.org. If you would like to add your name to the list contact the MTA office.

The amounts shown below are the annual amount for the calendar year 2003, which covers parts of two different membership years. Please note that your Trust Fund contribution is included since it is collected as "dues" under category 1.

JANUARY – DECEMBER 2003 MEMBERS

Cat. 1 Full Time \$1,436.60 (Rep Fee \$796.60) 30-60% \$1,040.74 (w/o TF \$400.76) 2 3 30% or less \$ 202.98 Tandem \$ 718.30 Retired 6/03 \$ 831.00

NEW MEMBERS SEPTEMBER – DECEMBER

- Cat. 1 Full Time
 - 2 30-60% 3 30% or less

\$ 605.60 (Rep Fee \$325.60)

- \$ 82.92

\$ 443.80 (w/o TF \$163.80)

Political contributions are as follows: MTA-ABC \$25/year. FACT \$10/year, NEA-PAC \$10/year (or what you have designated).