

Montebello Teachers Association
Representative Council Meeting
September 16, 2014
MTA Conference Center

A. CALL TO ORDER

The meeting was called to order at 3:35 p.m.

B. SPECIAL GUESTS: Lani Cupchoy, Board of Education & Anthony Martinez, Assistant Superintendent of Instruction

MUSD Board of Education Member, Lani Cupchoy welcomed the teachers back to the new school year. As a Board Member she has managed to visit every school in MUSD. As of July 1st, there is an evaluation system in place for administrators which will be implemented by Assistant Superintendent of Human Resources, Jill Rojas. One of the ideas being discussed is expanding the current liability parking even if you have school business at another school.

She is working with Superintendent of Instruction, Dr. A. Martinez, President Lorraine Richards and Gabriela Orozco-Gonzalez (MGE) on the implementation of Parent University. In her closing remarks, she invited all teachers to stay connected with her through social media.

Dr. Martinez was unable to attend. Addie Canedo, Director K-8 from Curriculum and Instruction, stated that the District is going through a time of transformation due to new instructional practices, curriculum and new assessments. As the new Units of Study are being rolled out, there will be challenges and areas we will need to improve but she said the feedback has been positive. The district will continue working on updating the new report cards. She thanked the teachers for the work they are doing.

C. PRESIDENT'S REPORT-Lorraine Richards

1. Lorraine thanked Council for attending the first Rep. Council of 2014-2015. By attending we are not just networking but we are advocating for student achievement, the profession, and professional development.
2. She attended the NCUEA (National Council of Urban Educators Association) Pre-Conference banquet at the NEA RA where there was a presentation of a play on social justice through union action.
3. She attended the 2014 NEA RA in Denver, CO.
4. She attended the CTA President's Conference in San Jose. One of the break-out session topics was Michigan's Right to Work situation. The Michigan panel discussed how systematically through elections and legislation they became a Right to Work State. The union members encouraged CTA to follow the Strategic Plan.
5. She has started the year with informal meet and greet sessions during the lunch breaks at school sites to distribute CTA information.

6. Lorraine has been meeting with Dr. Anthony Martinez regarding instruction and the contract.
7. MTA participate in the New Teacher Orientation.
8. The MTA Contact is advertising the BTSA Mentoring program. For more information on becoming a BTSA Mentor, email Lucero Chavez.
9. Deadline for CTA Scholarships: CTA LGBT Conference is September 30 and CTA Issues Conference is November 9. Members are encouraged to apply for CTA Ethnic Minority Grants.
10. State Superintendent of Instruction Tom Torlakson will visit MUSD to present the \$6 million California Career Pathways Grant in partnership with ELAC.
11. MTA is now on Twitter @MontebelloTeach.

D. SEATING OF ALTERNATES

No seating of the alternates.

E. ADOPTION OF AGENDA-ADDITIONS

Under Reports, Discussion, or Actions

- a. Bargaining: Evaluation Tool was added.
- f. Human Resources and Transfer List was added
- g. Articulation Cards Clarification

Under Announcements

- d. MUSD Board Member Edgar Cisneros Fundraiser
- Agenda approved with the changes.

F. APPROVAL OF MINUTES

The minutes were read by Sandra Day (BGI), Lu Cruz (JGE), and Irma Navarro (MOA). Motion was made and carried to accept the June 2014 Representative Council Minutes.

G. REPORTS, DISCUSSION, OR ACTIONS

a. Bargaining and Evaluation Tool-G. Gomez

Bargaining dates are set for September 22 and October 8. Wages have not been settled.

MUSD is rolling out the new pilot Evaluation. They are hoping that members who will be evaluated this school year will volunteer but members can still be evaluated under the old format.

b. Fall Leadership 2014-K. Schlotz

The Conference title is: "Passport to the Future." Topics to be discussed are: STRS and the Unfunded Liability and the Trust Fund. Registration is online.

c. Campaign 2014- E. Guzman

Election Day is November 4. Tom Torlakson is running for reelection for State Superintendent of Public Instruction against Marshall Tuck. Phone banking will be held at the CTA office in Santa Fe Springs. Members are encouraged to sign up to phone bank.

d. Email Confirmation Contest-L. Richards

The Association is sending out an Email Confirmation Survey September 23 through October 7. MTA will enter members who complete the surveys in gift card raffles.

e. NEA RA Reports-NEA RA Delegates

Delegates present: President Lorraine Richards, Vice President Margie Granado (BAE), Elvia De La Cruz (MHS), Kathy Reyes (BGI), Chris Kakimi (Contract Indep. Studies), Ed Guzman (MOI), Gabriela Orozco-Gonzalez (MGE), Guillermo Sandoval (MHS), Andy Shinn (BGI), Colleen Nishikawa-Alanis (BAE), and Alma Orta (SUE) reported to Council about their experience and the work they did at the 2014 NEA RA in Denver, CO. Pamela Valdry (SUI) attended NEA Raise Your Hand event at the RA in Denver.

f. Human Resources and Transfer List-Christina Paz (BVE)

Discussion was on whether transfer list is being posted at the school sites.

g. Articulation Cards Clarification-K. Arriola (WAE)

Discussion focused on the articulation cards.

H. ANNOUNCEMENTS

- a. Fall Leadership Conference- October 18-19 at the Residence Inn Oxnard River Ridge
- b. MTA 75th Anniversary-Friday, February 20 from 3:30-7:30 p.m. at the MTA-CC. There will be an unveiling of a memory wall with a timeline of MTA history.
- c. Scholarships for Scholars Dia de Los Muertos & Harvest Festival October 17 at the ATC.
- d. MUSD Board Member Edgar Cisneros Fundraiser- Lu Cruz (JGE). Contact Lu Cruz or Cathie Reed for more information. The fundraiser will include a silent auction, event is October 25.

I. ADJOURNMENT

Meeting was adjourned at 5:09 p.m.

Submitted by

Alma Orta
Alma Orta, Secretary

ggcunningham
MOI
Chris Lou Cunningham
Colleen Nishikawa-Alanis