

Committees 2010/2011

Bargaining

Origin: Contract, page 56 (Five members approved by council)

Members: Chair: Andy Shinn (BGI)

Mission:

Achieve the optimal contract for all members

Goals and objectives:

- Ensure that our contract continues to improve and protect our teachers

Meeting Schedule: Meets annually until settled

Term: Selected annually

Calendar

The Association's representative(s) meet to work with the district's representative(s) to develop school calendars annually.

Member: Terry Salas Ortiz (CCE), Lorraine Richards (MHS)

Mission:

To achieve calendars for the various school schedules.

Goals and objectives:

- To develop procedures and protocol for the variety of calendar needs of the district

Term: Appointed annually

Class Size Reduction/Facilities Planning

Origin: Contract, page 13-14 (Equal numbers to the District)

Members:

MTA: Julian De La Torre Ch. (EIA), Guillermo Sandoval (MOI), Alma Orta (SUE),
Irma Navarro(MHA)

MUSD: Jeff Schwartz (MHS), Art Revueltas (Dist Off.), Margie Rodriguez (WGE)
Ex Oficio: Kathy Schlotz (MTA),

Mission: Ensure that all site safety reports/concerns are addressed and resolved
in some way or another and that a plan be in place to optimize district facilities.

Ensure that a plan is in place to optimize district facilities.

Goals and objectives:

- Provide a plan to make school facilities optimal
- Ensure that all MUSD schools have safe school sites with equitable access to facilities
- Find a way to increase facilities without displacing anyone
- Utilize state/District funding
- All committee members will attend meetings and/or send a designee (HS principals have been a no show)

Meeting Schedule: Meets monthly, calendar is set in the fall

Term: Appointed annually

District Salary

Origin: Contract, page 25-26 (Four members selected)

Members: Sal Salas (CCE) Chair, Gil Gomez (MHS)

Mission:

To inform our members regarding the benefits of professional development units and district salary credits

Goals and objectives:

- Provide better dissemination of information and how to advance on the salary schedule
- Encourage our members to pursue these bargained benefits in order to develop professionally and move up the salary schedule
- Continue to involve MTA representation on District Salary Committee in order to protect our members and maintain the integrity of the benefits provided to our members

Meeting Schedule: Must meet at least two times a year

Term: Appointed annually

Elections

Origin: MTA Bylaws, Article VI

Members: John Montgomery (Retiree), Elvia de la Cruz-Lopez (MHS)

Mission:

To maintain the integrity of the MTA election process

Goals and objectives:

- Encourage uniform voting practices
- Encourage GOTV activities at school sites
- Identify potential new leaders to become involved and consider running for office

Meeting Schedule: Meets as needed with election calendar

Term: Appointed annually

Internal Concerns (Bylaws)

Origin: MTA Bylaws Article VI

Member: Elizabeth Gasca (RPS)

Mission:

Goals and objectives:

- Settle disputes
- Instruct members on procedures when making a motion
- Revisit concerns/bylaws as needed
- In-service members on Robert's Rules of Order so that meetings flow
- Fix bylaw language that may be obsolete

Meeting Schedule: Meets as needed

Term: Appointed annually

I.P.D./Human Rights/Women's Issues

Origin: MTA Bylaws, Article VI

Members: Pamela Valdry (SUI) Human Rights, Kathy Reyes (BGI) Women's Issues, Darlene Acevedo (LMI) IPD

Mission:

To protect and promote the basic human and civil rights of our members and the students we teach. We believe that all students can learn, but the extent of their learning is determined by their ability or aptitude

Goals and objectives:

- Develop a survey in order to provide an MTA/MUSD joint conference
- Provide the MTA/MUSD joint conferment
- Provide members with information about conferences, workshops in the areas of IPD, Human Rights and Women's Issues.

Meeting Schedule: As needed in order to achieve the goals

Term: Appointed annually

Political Involvement

Origin: Bylaws Article VI

Member: Julian De La Torre (EAI), Ryan Rice (SHS)

To elect office seekers at all levels (Local, State and National) who are teacher-union friendly. To inform members of initiatives that effect education

Goals and objectives:

- Elect endorsed Board Members
- Continue to denounce "No Child Left Behind" act
- Publicize and push the proposed initiative to require 55% majority to pass state budgets rather than the current 2/3 vote
- Work with the CTA recommended campaign plan for Statewide Elections

Meeting Schedule: Meets in order to meet the needs of the election cycle

Term: Annually appointed

Social Committee

Origin: Bylaws, Article VI

Members: Robin Ponce-Edgington Ch (BAE), Denise Quan (SHS) Liaison

Mission:

Create a social atmosphere that meets the needs of the members

Goals and objectives:

- Develop and enlarge the social committee to assist with all MTA functions

Meeting Schedule: Developed by the committee

Term: Appointed annually

Trust Fund

Origin: Bylaws Article VI (President appoints with council approval)

Members: David Lebow (Ret) Chair (2010)

Margie Granado (MTA) (2011), Pamela Valdry (SUI) (2012), Gil Gomez (2015),
Elizabeth Gasca (RPS) 2013, Dianne GarciaStevens (MTA) (2011) Ex Ex Officio -
Kathy Schlotz

Mission:

Maintain a fund that is fiscally healthy and provides optimal services to our members

Goals and Objectives:

- Keep the Trust Fund financially sound by doing whatever it takes
- Maintain good healthcare coverage when we will need it the most
- Continue to evaluate services on an on-going basis
- Send out an informative fact sheet on the latest dealings with prescriptions and healthcare (what members need to know)

Meeting Schedule:

Term: Five-year appointments

District Safety

Origin: Contract, page 50-51 (Two members appointed)

Members: Ed Guzman (MOI), Irma Navarro (MHA)

Mission: To address and resolve all site safety reports and concerns in a timely fashion

Goals and objectives:

- Continue promotion of the use of the MTA Safety & Security Report and Site Safety Reports
- Provide assistance to sites with the creation and maintenance of site safety committees
- Develop a communication mechanism between the District Safety Committee and the sites
- Ensure that site safety report outcomes are shared with sites

Meeting Schedule:

Term: Annually appointed

Joint Panel/Induction Leadership Team

Origin: Contract, pages 61-62(Five members, three appointed, two selected by the District)

Members:

MTA: Terry SalasOrtiz (CCE) (2011), Margie Granado (MTA) (2010), Yvonne Pasinato(MHS) 2012) Dianne GarciaStevens Alt.

Ex-oficio: Kathy Schlotz (MTA),

Mission: To oversee the PAR and Induction programs while advocating for the members involved.

Goals and objectives:

- Meet the staff development needs of the participating teachers while protecting the rights of consulting teachers and participating teachers
- Assure fairness to all in the implementation of the PAR and Induction programs
- Assure that all participants are given clear information about the process and consequences
- Maintain the integrity of the program by appropriately training the CT's to be sensitive to the PT's self esteem

Meeting Schedule: Establishes their own meeting schedule

Term: Three years in duration

Insurance (Health and Welfare Benefit) Committee

Origin: Contract, page 36 (Three members appointed)

Members: Patti Knapp (DO), Brenda Wade (RET.), Julian De La Torre (EAI), Gilbert Gomez (MHS) Alt.

Ex Officio- Kathy Schlotz

AMSA:

CSEA:

Mission: To protect our coverage and benefits while expanding benefits whenever possible

Goals and objectives:

- Attend all meetings
- Investigate coverage we don't have now (fiscal impact on the contract)
- Vote for issues that impact our members positively
- Keep our attention on the long term
- Continue health screening opportunities
- Survey and collect data from our members on appropriate health areas/issues
- Maintain our independence from AMSA and CSEA on decisions that impact our membership
- Work collaboratively on issues if possible with AMSA and CSEA

Meeting Schedule:

Term: Appointed annually

Revenue & Expense

Origin: Contract, page 21 (Equal numbers to CSEA and District)

Members:

MTA: Lorraine Richards (MHS) Chair, Ryan Rice (SHS), Guillermo Sandoval (MOI)
Alma Orta (SUE) Alt.

AMSA:

CSEA:

Ex-oficio: Kathy Schlotz (MTA),

Mission: To be an active watchdog in relation to District Spending

Goals and objectives:

- Monitor and be an active member when it comes to District spending
- Communicate information to members

Meeting Schedule: Meets once a month

Term: Appointed annually

Sabbatical Leave Committee

Origin: Contract, page 40 (Three members appointed)

Members: Marvyn Inouye (SHS), Ryan Rice (SHS), Horacio Perez (Vail HS)

Mission: To act as a board for the selection of nominees

Goals and objectives:

- Meet annually to select recipients

Meeting Schedule: Meets annually

Term: Annually appointed

Catastrophic Leave Bank Committee (CLB)

Origin: Contract, pages 46-48 (Four member appointed and one certificated employee of the District)

Members: Dianne GarciaStevens (MTA), Chair, Elizabeth Gasca (RPS) Brian Stevens (LMI), Olivia Cervantes (DO)

Mission: To maintain oversee the CLB program and ensure that all participants requests are considered

Goals and objectives:

- To approve or deny the requests in total or any portion
- To communicate with the member in writing as soon as possible following the decision

Meeting Schedule: Shall convene to consider the requests of members as soon as possible

Term: Annually appointed

Organizing Committee

Members: Guillermo Sandoval (MOI) ,Horacio Perez (Vail HS)

Mission: Develop and maintain an overall organizing action plan.

Goal: Develop and co-ordinate activities designed to bring about improve communication, contract input and schedule site visitations.