

2008-09 PROPOSED SALARY SCHEDULE E - Headstart Teachers

Effective 7-1-08, Contains an approximate 3% increase

Board Adopted:

Assignments to be ten/twelve (10/12) c.m. as needed, with pay for Winter Recess and Spring Recess vacation periods

	Grade Levels		
	A (Gr. 01)	B (Gr. 02)	C (Gr. 03)
Step 01	\$ 22,310.00	\$ 27,060.00	\$ 31,250.00
	\$ 2,231.00	\$ 2,706.00	\$ 3,125.00
	* \$ 1,859.17	* \$ 2,255.00	* \$ 2,604.17
Step 02	\$ 23,360.00	\$ 28,400.00	\$ 32,780.00
	\$ 2,336.00	\$ 2,840.00	\$ 3,278.00
	* \$ 1,946.67	* \$ 2,366.67	* \$ 2,731.67
Step 03	\$ 24,810.00	\$ 29,800.00	\$ 34,450.00
	\$ 2,481.00	\$ 2,980.00	\$ 3,445.00
	* \$ 2,067.50	* \$ 2,483.33	* \$ 2,870.83
Step 04	\$ 25,770.00	\$ 31,250.00	\$ 36,030.00
	\$ 2,577.00	\$ 3,125.00	\$ 3,603.00
	* \$ 2,147.50	* \$ 2,604.17	* \$ 3,002.50
Step 05	\$ 27,070.00	\$ 32,780.00	\$ 37,880.00
	\$ 2,707.00	\$ 3,278.00	\$ 3,788.00
	* \$ 2,255.83	* \$ 2,731.67	* \$ 3,156.67
Top Step +			
F (16 YEARS)	\$ 1,600 \$ 28,670.00	\$ 34,380.00	\$ 39,480.00
	\$ 2,867.00	\$ 3,438.00	\$ 3,948.00
	* \$ 2,389.17	* \$ 2,865.00	* \$ 3,290.00
G (20 YEARS)	\$ 2,000 \$ 29,070.00	\$ 34,780.00	\$ 39,880.00
	\$ 2,907.00	\$ 3,478.00	\$ 3,988.00
	* \$ 2,422.50	* \$ 2,898.33	* \$ 3,323.33
H (25 YEARS)	\$ 2,400 \$ 29,470.00	\$ 35,180.00	\$ 40,280.00
	\$ 2,947.00	\$ 3,518.00	\$ 4,028.00
	* \$ 2,455.83	* \$ 2,931.67	* \$ 3,356.67
I (30 YEARS)	\$ 4,800 \$ 31,870.00	\$ 37,580.00	\$ 42,680.00
	\$ 3,187.00	\$ 3,758.00	\$ 4,268.00
	* \$ 2,655.83	* \$ 3,131.67	* \$ 3,556.67

* Annual Contract divided by 12 for those Headstart Teachers at YRE school sites.

- Class A: Headstart Bargaining Unit members who have earned sixty (60) semester hours of college work or who hold a Children's Center Permit.
- Class B: Headstart Bargaining Unit members who have earned ninety (90) semester hours of college work and hold a Children's Center Permit.
- Class C: Headstart Bargaining Unit members who hold a Children's Center Permit and have earned either one hundred twenty (120) semester hours of college work or have been granted a Bachelor's Degree from an accredited college or university.

Headstart Anniversary Increments shall be:	Step F 16th-19th year = \$1,600.00
	Step G 20th-24th year = \$2,000.00
	Step H 25th-29th year = \$2,400.00
	Step I 30+ years = \$4,800.00
	Bachelor's Degree = \$ 350.00
	Masters or Doctorate = \$ 350.00
Annual Stipend:	Supervisor (with six (6) more units of administration and/or supervision coursework in child development) = \$ 500.00